

**CMG/CBC Branch Executive Council  
Conference Call  
December 16, 2008  
7:30 PM EDT**

**MINUTES – Approved by BEC January 14, 2009**

1. **Call to order/roll call:** Marc-Philippe Laurin (chair), Harry Mesh, Gaynette Spafford, Kaveri Bittira, Annick Forest, Russ Knutson, Michael D'Souza, Carrie May, Ralph Legare, Chantal Payant, Barbara Saxberg (recording secretary)  
**Regrets:** Xavier Brassard-Bedard, Annick Forest, Elaine Janes  
**Absent:** Helene Dupre-Espeut, Fiona Christensen, Michael Santianni  
**Staff:** Dan Oldfield, Gerry Whelan  
**Guest:** Chris Turner

2. **Swearing in:**  
Chantal Payant was sworn in as Ontario Director, replacing Jeff Mitrow.

3. **Approval of agenda:**  
One item only for discussion: New collective agreement  
**Agreed by consensus**

4. **Discussion of new CBC/CMG collective agreement:**  
MPL stated the tentative agreement reached December 12, 2008 is being strongly recommended by the bargaining committee. The deal includes a number of important gains and clarifications. It marks the beginning of a new relationship with the CBC focused on positive problem-solving and the CBC is equally committed to making it work.

Oldfield said the deal comes 4 full months before the expiry of the current C.A, as the result of an effort that began with fixing the relationship between the union and the corporation. It evolved into a discussion of the problems between us. To be a true success, it must be seen and felt on the shop floor and that will be the focus going forward. The bargaining process was something new – “principles-based bargaining”. Oldfield said the bargaining committee deserves a lot of credit for its commitment to making it

work. The deal should be a turning point and will allow the union to focus on things other than battling with the corporation.

Details for ratification:

- Ratification meetings will be held between January 12-23, 2009. Members of the bargaining committee will visit locations across the country.
- The full tentative agreement will be available to all members in early January in advance of the ratification meetings.
- The ratification vote will be held electronically the last week of January.

Members of the bargaining committee took questions from Branch council members.

**5. Motion to adjourn:**

**MOTION:** to adjourn at 8:50 PM.

M/S Legare/several

Carried unanimously.