

**CMG/CBC Branch Executive Council  
Conference Call  
February 11, 2008**

1-866-518-0789  
Toronto 416-443-4586  
pin 613631#

**MINUTES**

**Present:** MPL (chair), Harry Mesh, Jeff Mitrow, Michael D'Souza, Ralph Legare, Kaveri Bittira, Gaynette Spafford, Helene Dupre-Espeut, Elaine Janes, Annick Forest, Carrie May, Dave Bartlett, Barbara Saxberg (secretary)

**Regrets:** Russ Knutson, Michael Santianni, Fiona Christensen

**1. Call to order**

**2. Approval of agenda**

- a. Added temp grievance update (Janes)
- b. Approved by consensus

**3. Approval of past minutes**

- amended by MPL with corrections

**MOTION:** to approve minutes as amended

M/S Carrie/Ralph

CARRIED UNANIMOUSLY

- b. Business arising

**ACTION:** Fiona has requested a detailed spending report in line with the budget as of Dec. 31, 2007 – Ralph will provide

**PENDING**

**ACTION:** Michael D would like detailed budget reports distributed monthly – MPL will ensure pivot tables are emailed monthly - DONE

**ACTION:** Michael D' will take photos of all branch directors for posting on the CMG website. DONE

**ACTION:** Harry to give details to Dan Oldfield for follow-up. (re temp, contract, o/s grievances)

**PENDING**

**ACTION:** Harry to give Elaine specifics on CMG members that have become APS.

**PENDING**

**ACTION:** Carrie will ask Toronto LEC Director Xavier Brassard-Bedard to report regularly to Branch SRC EAST Director.

**PENDING BY-ELECTION/XAVIER WILL UPDATE MPL**

**ACTION:** Fiona will follow up with the National office re remittances to small locations. DONE

**ACTION:** MPL to give Kaveri the list of ideas that were generated at the Fall 2007 Presidents' Council meeting.

**TO COME IN A FEW DAYS**

**ACTION:** Barb will speak to Karen Wirsig to send out a request to all CMG executive members to notify the Guild office of their non-CBC email addresses for posting on the website. DONE

**NEW ACTION: Branch members to check website for accurate contact info and send in corrections to Barb who will handle with national office**

**ACTION:** Michael will work with Karen Wirsig to put out a call for applications for attending conference. They will require a 250-word essay and will be selected by lottery. This will be charged to the branch equity budget.

**PENDING TILL AFTER PROVIDENCE**

**ACTION:** that the CMG re-evaluate the job descriptions and compensation of .ca jobs as per Article 55.8 of the collective agreement. The Senior Staff Representative will meet with the .ca committee and take the issue to the NJC.

**PENDING, HAS BEEN REFERRED TO NJC**

**ACTION:** MPL will coordinate by-elections with the National elections committee.

**PENDING ... INFO TO COME FROM MONICK**

**ACTION:** CCSB members will draft criteria for sitting on the CCSB and seek applications to fill the remaining seat.

**PENDING**

**ACTION:** Elaine will report back to the next meeting of the BEC in February. (on who wishes to continue on NGC

**DONE** – The following wish to stay on: Elaine Janes, Bob Sharpe, Christian Massey, Jonathan Spence, Annick Forest (Alternate). **NOTE: Addition**

**March 10th '08** John O'Connor has also accepted to remain.

**MOTION:** To confirm Elaine Janes, John O'Connor (In absentia), Bob Sharpe, Christian Massey, Jonathan Spence as the official members of the National Grievance Committee

M/S Dave Bartlett/Carrie May

**CARRIED UNANIMOUSLY**

**ACTION:** The Corporation will be informed of the CMG's desire to establish this committee (national training) as per the C.A. **DONE**

**ACTION:** Michael S. will contact locations to find out who their new members director is and report back to the BEC.

**PENDING**

**ACTION:** Kaveri will contact locations to find out who their education and/or mobilization directors are and report back to the BEC.

Kaveri has contacted most locations, has had some response, still waiting for others. Committee names to follow.

**ACTION:** Directors will canvass their locations for other members to serve on the bylaws committee and will report to the Management Committee ASAP

**DONE** Ralph Legare has withdrawn, Keith Maskell staff rep

**MOTION:** To confirm Brett Ballah, Kenn Sunley, Tony Germin, Jeff Mitrow, as the official members of the Branch bylaws committee

M/S Helene/Harry

**CARRIED UNANIMOUSLY**

#### **4. Update on NEC meeting this past weekend:**

MPL updated the BEC on the NEC's discussion about sending delegates to international conventions. It was decided that the current roster of delegates would stand for the April CWA/SCA Canada Representative Council Meeting but that the number of delegates would be reduced from 7 to 5. Elections will be held later in the spring for delegates to all CWA/SCA Canada meetings, TNG Sector Conferences and CWA Conventions and these delegates will stand for the remainder of the current term of office (2008-2010).

The resolution passed by the BEC to apply a \$5.00 per member levy was tabled with the NEC and referred to the Income/Expenses Review Committee for consideration. The committee will submit its report in advance of the May CMG Convention.

It was suggested that the BEC have a discussion about what sort of representation it would like to see at the conventions and meetings of our parent unions.

A note will be sent out soon by the National President to all members seeking interested members to serve on national committees. A new hardship committee has been established and the guidelines are currently being determined. Once that's done, a note about this committee will go to all presidents.

It was noted that the CBC branch shares a lot of issues with other CMG branches, with workload being of prime concern.

The Alliance Atlantis branch is now Canwest Television.

5. Meeting moved to in camera for the next few minutes.

**6. Temp arbitration update:**

Janes reported that the temp arbitration was underway with the first two days of meetings held Feb 4-5. The arbitrator is Innis Christie. The Guild is seeking answers to the systemic abuse of temps. The next dates are Feb. 20-21. Dave Bartlett, the Branch director for temps will attend. The CMG in its opening statement requested that the parties commit to the thoughtful resolution in a timely and responsible way, and that they also agree not to use technical arguments to impede the resolution process. The CMG requested that the parties make a plan for upcoming dates and create a timetable with some teeth, and that we (the CMG) hope we are not facing an effort by the Corporation to make this last forever. The next Arbitration dates are set for February 20th and 21st, at which time the parties will argue onus.

This will hopefully result in an order for the CBC to produce information on all temporary cases put forward. The CBC, at the Arbitration, acted as they have in the past, delaying the process and not agreeing with the groups of employees to be reviewed for the first sample, not agreeing to a case conference call, and not agreeing to add earlier dates in April so we could move forward with this Arbitration in a timely and responsible way.

The dates following February 20th and 21st are May 28th and 29th. Innis Christies is taking this case seriously.

**7. OTA committee update:**

Janes noted that the OTA group had a conference call last week and is working on a strategy. Brian Olsen, an expert in the field, has agreed to provide a report on the issue.

**8. Next meeting:**

March 10, 2008  
7:30 PM EST

**9. Motion to adjourn**

Moved by Harry Mesh

CARRIED UNANIMOUSLY