

## Freelance rates

### January 1, 2009 to March 31, 2014

Clause 30.5.9 applies to Freelance Contributors.

#### A. Radio Contributor Rates and Categories

##### Text:

A contribution which is written by the freelance contributor for audio for presentation by another.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
2 min. or less	\$120.24	\$123.25	\$126.33	\$129.49	\$132.73
Each additional minute	\$19.81	\$20.31	\$20.82	\$21.34	\$21.87

##### Presentation:

A contribution which is presented by the freelance contributor from material that the contributor has prepared, but without interaction or the insertion of any gathered material, i.e. interviews, background sound etc.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 90 seconds	\$75.04	\$76.92	\$78.84	\$80.81	\$82.83
90 sec. to 2 minutes	\$97.56	\$100.00	\$102.50	\$105.06	\$107.69
2 min. to 3 min.	\$131.43	\$134.71	\$138.08	\$141.53	\$145.07
Each additional minute	\$9.85	\$10.10	\$10.35	\$10.61	\$10.87

##### Interaction:

A freelance contributor who is interviewed by someone else, or takes part in a panel discussion. There is no insertion of material gathered by the freelance contributor.

Length of item	Included Work Time	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 5 min.	1 hour	\$97.93	\$100.38	\$102.89	\$105.46	\$108.09
15 min.	1 hour	\$132.82	\$136.14	\$139.54	\$143.03	\$146.61
30 min.	3 hours	\$202.11	\$207.16	\$212.34	\$217.65	\$223.09
45 min.	3.5 hours	\$288.56	\$295.77	\$303.17	\$310.75	\$318.51
60 min.	4 hours	\$375.16	\$384.54	\$394.15	\$404.01	\$414.11
Each additional 15 minutes		\$57.64	\$59.08	\$60.55	\$62.07	\$63.62
Additional work time		\$35.95	\$36.85	\$37.77	\$38.71	\$39.68

**Narration:**

A freelance contributor who reads from material prepared and/or created by others.

Length of item	Included Work Time	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 5 min.	1 hour	\$97.93	\$100.38	\$102.89	\$105.46	\$108.09
15 min.	1 hour	\$132.82	\$136.14	\$139.54	\$143.03	\$146.61
30 min.	3 hours	\$202.11	\$207.16	\$212.34	\$217.65	\$223.09
45 min.	3.5 hours	\$288.56	\$295.77	\$303.17	\$310.75	\$318.51
60 min.	4 hours	\$375.16	\$384.54	\$394.15	\$404.01	\$414.11
Each additional 15 minutes		\$57.64	\$59.08	\$60.55	\$62.07	\$63.62
Additional work time		\$35.95	\$36.85	\$37.77	\$38.71	\$39.68

**Single Interview:**

The services provided shall include the gathering of material: research, preparation of script and interviewing, conducted at one place and one time, and may include rough or fine editing, if agreed.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 90 sec.	\$75.04	\$76.92	\$78.84	\$80.81	\$82.83
90 sec. to 2 min.	\$97.56	\$100.00	\$102.50	\$105.06	\$107.69
2 min. to 3 min.	\$131.43	\$134.71	\$138.08	\$141.53	\$145.07
Each additional minute	\$9.85	\$10.10	\$10.35	\$10.61	\$10.87
Plus 25% fine edit when applicable					

**Streeter:**

A series of interviews on a single topic. May include rough or fine editing, if agreed. Fees based on contracted length, not on the number of interviews.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 90 sec.	\$75.04	\$76.92	\$78.84	\$80.81	\$82.83
90 sec. to 2	\$97.56	\$100.00	\$102.50	\$105.06	\$107.69
2 min. to 3	\$131.43	\$134.71	\$138.08	\$141.53	\$145.07
Each additional 1 minute	\$9.85	\$10.10	\$10.35	\$10.61	\$10.87
Plus 25% fine edit when applicable					

**Script & Clip/Interaction & Clip:**

A freelance contributor who provides a clip or clips, raw or edited, to be aired / published / posted plus: (a) script to be presented by another or; (b) writes and presents and script or; (c) is interviewed.

NB: "Script & Clip / Interaction & Clip" may be up to ten (10) minutes in length and contain no more than three (3) separate interviews. No more than one sound element other than incidental sound may be used, and the freelance contributor is not responsible for the selection of music or effects. If the terms of this definition are exceeded then the item shall be considered as a Documentary / Feature.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 90 sec.	\$90.05	\$92.30	\$94.60	\$96.97	\$99.39
90 sec. to 2 min.	\$120.07	\$123.07	\$126.15	\$129.30	\$132.53
2 min. to 3 min.	\$162.09	\$166.15	\$170.30	\$174.56	\$178.92
Each additional minute	\$22.82	\$23.39	\$23.97	\$24.57	\$25.19
Plus 25% fine edit when applicable					

**Documentary:**

A contribution packaged and mixed with multiple audio elements.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to and including 3 min.	\$189.94	\$194.69	\$199.56	\$204.55	\$209.66
Each additional minute up to and including 20 min.	\$63.04	\$64.61	\$66.23	\$67.88	\$69.58
30 min. or less	\$1,867.19	\$1,913.87	\$1,961.72	\$2,010.76	\$2,061.03
60 min. or less	\$3,734.37	\$3,827.73	\$3,923.42	\$4,021.51	\$4,122.05
90 min. or less	\$5,604.57	\$5,744.68	\$5,888.30	\$6,035.51	\$6,186.39
Over 90 min.	Negotiable				
Plus 25% fine edit when applicable					

**Syndication:**

Number of lives	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
1	\$132.82	\$136.14	\$139.54	\$143.03	\$146.61
2	\$175.32	\$178.64	\$182.04	\$185.53	\$189.11
3	\$217.82	\$221.14	\$224.54	\$228.03	\$231.61
4	\$260.32	\$263.64	\$267.04	\$270.53	\$274.11
5	\$302.82	\$306.14	\$309.54	\$313.03	\$316.61
6	\$345.32	\$348.64	\$352.04	\$355.53	\$359.11
7	\$387.82	\$391.14	\$394.54	\$398.03	\$401.61
8	\$430.32	\$433.64	\$437.04	\$440.53	\$444.11
9	\$472.82	\$476.14	\$479.54	\$483.03	\$486.61
10	\$515.32	\$518.64	\$522.04	\$525.53	\$529.11
11	\$557.82	\$561.14	\$564.54	\$568.03	\$571.61
12	\$600.32	\$603.64	\$607.04	\$610.53	\$614.11

**B. TV Contributor Rates and Categories**

**Text:**

A contribution which is written by the freelance contributor for audio and/or video for presentation by another.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
2 min. or less	\$217.49	\$222.93	\$228.51	\$234.22	\$240.07
Each additional minute	\$29.34	\$30.07	\$30.82	\$31.59	\$32.38

**Presentation:**

A contribution which is presented by the freelance contributor, without interaction or the insertion of any gathered material, i.e. interviews, background sound etc.

Length of item	Included Work Time	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 90 seconds	4 hours	\$178.32	\$182.78	\$187.35	\$192.03	\$196.83
90 seconds to 2 min.	4 hours	\$193.33	\$198.16	\$203.11	\$208.19	\$213.39
2 min. to 4 min.	4 hours	\$220.26	\$225.77	\$231.41	\$237.20	\$243.13
4 to 15 min.	4 hours	\$236.54	\$242.45	\$248.51	\$254.73	\$261.10
16 to 30 min.	6 hours	\$403.99	\$414.09	\$424.45	\$435.06	\$445.93
31 to 45 min.	6 hours	\$455.77	\$467.16	\$478.84	\$490.81	\$503.08
46 to 60 min.	8 hours	\$559.61	\$573.60	\$587.94	\$602.64	\$617.70
Each additional 15 min.		\$80.89	\$82.92	\$84.99	\$87.11	\$89.29
Additional work time		\$41.89	\$42.94	\$44.01	\$45.11	\$46.24

**Interaction:**

A freelance contributor who is interviewed by someone else, or takes part in a panel discussion. There is no insertion of material gathered by the freelance contributor.

Length of item	Included Work Time	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 15 min.	4 hours	\$236.54	\$242.45	\$248.51	\$254.73	\$261.10
16 to 30 min.	6 hours	\$403.99	\$414.09	\$424.45	\$435.06	\$445.93
31 to 45 min.	6 hours	\$455.77	\$467.16	\$478.84	\$490.81	\$503.08
46 to 60 min.	8 hours	\$559.61	\$573.60	\$587.94	\$602.64	\$617.70
Each additional 15 minutes		\$80.89	\$82.92	\$84.99	\$87.11	\$89.29
Additional work time		\$41.89	\$42.94	\$44.01	\$45.11	\$46.24

**Videojournalist Contribution:**

A journalistic contribution which has been researched, gathered, shot, packaged and presented for television programs. A Videojournalist contribution may be based on a script prepared by a videojournalist and may include interview(s) conducted at one or more places, and may include rough or fine editing, if agreed.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Up to 3 min. Rates over 3 min. are negotiable.	\$252.90	\$259.22	\$265.70	\$272.34	\$279.15

**C. CBC.CA Contributor Rates and Categories**

**Text:**

A contribution which is written by the freelance contributor to be read online by the public.

Length of item	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
Per word	\$0.40	\$0.40	\$0.45	\$0.45	\$0.45

30.5.10 Photographs:

When a contributor shoots a photograph as part of the contribution, the fee for each photograph(s) used and/or published will be:

Number of photographs	1-Jan-09	1-Apr-10	1-Apr-11	1-Apr-12	1-Apr-13
1-2	\$51.25	\$52.53	\$53.84	\$55.19	\$56.57
3-5	\$41.00	\$42.03	\$43.08	\$44.15	\$45.26
6-10	\$30.75	\$31.52	\$32.31	\$33.11	\$33.94
Each additional photograph	\$20.50	\$21.01	\$21.54	\$22.08	\$22.63

30.5.11 Kill Fees

The following fees may apply only in cases where full payment is to be made upon completion of the Freelance Contributor's work:

If, during any time of the production of the work, the Corporation determines that the idea is not feasible or possible, the Corporation agrees to pay the freelance contributor a minimum of twenty percent (20%) of the contracted fee.

Nothing in this Article shall preclude the parties from negotiating a greater percentage of the contracted fee.

In the event the Corporation decides not to use a contribution after the Freelance Contributor has completed it according to the specifications agreed to by the parties, the Corporation shall pay one hundred percent (100%) of the contracted fee. However, no pyramiding of payments or double payments are allowed under this clause.