

BEC Call - Sept 8, 2015

Attendees:

Wendy Martin  
John O'Connor  
Michael Robert  
Michael D'Souza  
Allan Gofenko  
Dave Croft  
Sean Laughlin  
Marc-Philippe Laurin  
Annick Forest  
Gaynette Spafford  
Natalie Clancy  
Wil Fundal  
Chantal Payant  
Jonathan Spence  
Naomi Robinson

Meeting called to order 7:34 Eastern.

MOTION to adopt the agenda  
M/S D'Souza/Fundal CARRIED

MOTION to adopt the minutes from the May 2015 meeting.  
M/S D'Souza/Spafford CARRIED

MOTION to adopt the minutes from the June 2015 call  
D'Souza/Mesh CARRIED (Abstentions: O'Connor, Forest, Fundal, Payant)

MOTION: to formally adopt the following motion:

**Homolgate Motion:** I move that the BEC extend its deepest condolence to Pam Petrin in her time of mourning in the form of a card and flowers sent by our president (or Vice President in his absence

M/S Laughlin/Fundal CARRIED BY EMAIL VOTE  
M/S O'Connor/Spafford CARRIED

CBC CAMPAIGN UPDATE

Kam Rao gave an update on the campaign. She outlined upcoming key dates, and encouraged people to reach out through their locals and the BEC. Important dates include September 26 as a day of action, and September 29 and 30, as the next CBC Board of Directors meeting. MPL and Kam will send a note to LEC's, and MPL will ask regional directors to get involved. Natalie Clancy asked what she can tell members about taking a public stand to defend the CBC. Kam referenced a communique of late August that indicated this is a non-partisan issue-oriented campaign. MPL noted that the Dale Goldhawk case protects union officers' rights to speak out. He said if an on-air person takes a public position, the CBC may reassign that person. He said members should be careful not to be partisan.

PRESIDENT'S REMARKS

MPL indicated that Jon Soper, who is a trustee on the pension board of trustees, has been asked to stay on past his mandate which runs out in March of 2016. MPL said there are a number of new people from the CBC who are on the board automatically. He said the practice at the CMG is to have a CCSB member as trustee. He said Soper has accepted. He asked for a motion from the BEC.

MPL noted there is quite a steep learning curve, and there are already a number of new reps, including the chair. Jonathan Spence said that this comment is not about the incumbent, but over time, people on boards tend to develop a close relationship and there is less critical viewing of the process, MPL explained the regular selection process, and said the previous person retired unexpectedly. Naomi Robinson suggested that we look at succession planning in our next face-to-face.

MOTION to reappoint Jon Soper as trustee on the pension board.  
M/S Clancy/Forest CARRIED UNANIMOUSLY

#### DENTAL PLAN UPDATE

MPL explained there has been no increase in the dental fee schedule since 2010. He explained a new rate for members, that would ideally start on January 1st, when the drug plan changes come into effect, or if that is not doable, on April 1, 2016. Chantal Payant said the changes are complicated, and asked whether the discussion could wait until the next face-to-face meeting in October.

MOTION to adopt the recommendation made by the CCSB to move the dental plan to a flat rate of \$14.01 per member, moving the plan to 2015 payment schedule rates.  
M/S Forest/M. Robert

Fundal asked if there would be a communique to members. MPL said there would be, with a full explanation of the changes. Spence said he would vote against the motion, because it needs to go to members. He said we are chipping away at our standard of living. Clancy said that a comparable plan in the private sector is 50 dollars or more, and this is a very good plan. Payant said she needed more information. Forest said there had been a lot of discussion at the CCSB about this. She also said the CCSB has been given the responsibility of discussing the issue and coming up with a solution. Payant asked that the motion be tabled. Laughlin asked that the question be called.

MOTION to move to the 2015 fee guide on January 1, 2016, with an increase for each member to \$14.01 per pay, or on April 1, 2016, with an increase to \$14.36 per member.  
M/S Forest/ M. Robert CARRIED TWO NAYS

Payant asked that it be noted she was not opposed to the change in the fee guide, but voted against the motion because the BEC refused to delay the vote for more discussion.

Fundal asked that his items on the agenda be tabled until the next call. Mesh asked the same.

The BEC agreed to another call in one week, on September 15, 2015.

MPL said the BEC would also discuss a follow-up to the Rubin report.

MOTION to adjourn 9:20pm Eastern  
M/S Fundal/Spence