

Draft Minutes
BEC Monthly call
November 10, 2015

Attendees:

Gaynette Spafford
Michael d'Souza
Marc-Philippe Laurin
Jonathan Spence
Wendy Martin
Michael Robert
Naomi Robinson
Sean Laughlin
John O'Connor
Natalie Clancy
Annick Forest

Regrets:

Wil Fundal
Allan Gofenko
Harry Mesh
Dave Croft
Chantal Payant

Meeting called to order 7:35pm.

BEC members read the statement of principles.

MOTION to approve the agenda.

Marc-Philippe Laurin added several items: Wil Fundal, trust fund, CCSB, SCRC petition and JE Committee training.

MOTION carried.

MOTION to approve the minutes - pended to next call.

MPL gave an update on his recent meeting with CBC President Hubert Lacroix.

MOTION to move in camera 7:40pm

M/S Spafford/Clancy CARRIED

MOTION to resume regular session 8:17pm

M/S O'Connor/Robinson CARRIED

CCSB Departure

MPL said that Eric Foss is retiring at the end of December. He has asked whether he should attend the December meeting of the CCSB. The BEC decided that as he is still employed, and a dues-paying member, he should attend. MPL will write to him to advise him of such.

Fundal Leave

MPL said that Wil Fundal is on leave until January, and will not attend Health and Safety and Equity meetings in the meantime. There is a Health and Safety meeting in December, but it was decided the CMG will have representation from Karen Wirsig, Dave Bongard and Natalie Clancy.

JE Update

Annick Forest said that management had promised an update over the summer. She said it is now November and there are still no numbers. She said there seems to be a deal in place, and people are working hard to get it finalized.

MPL said there is a JE Committee meeting on November 17 and 18 in Toronto. He said a management rep is retiring, and with the departure of Glenn Gray from the CMG, there is a gap on the committee. He said Glenn has been hired to do a few days of training. Lara Hindle has been mentioned as a possible alternate. MPL asked if any members of the BEC would be interested. John O'Connor indicated his interest.

TRUST FUND

The BEC had a discussion about the proposed trust fund, using money left over from the JE process. MPL said he is beginning to wonder whether it is still a viable idea. Forest said webwriters have been waiting a very long time for money under the JE process and she wants to ensure that issue is settled before the money is used for something else. Naomi Robinson said the fund might be a hassle to set up, but the idea of using it to train members who are in danger of layoff is a worthwhile idea. Gaynette Spafford noted that it is the Corporation's responsibility to train people. MPL said the money could be used to help offset the dental plan. Jonathan Spence suggested a sub-committee could re-examine the idea, and offered to chair such a committee. MPL said that changing the fund would require going back to the CBC, and rescinding the motion of October 2014 when it was established. He said the fund could be difficult to monitor going forward, requiring the involvement of lawyers and trustees. He suggested the BEC resume the discussion at a later date.

WORKLOAD

John O'Connor said he has asked one of the social media employees to track her time. He said the workload is very heavy. He suggested others ask the social media people in their locations to do the same, for comparison.

MOTION to adjourn - 8:55pm
Clancy/Robinson CARRIED