

Guild National Committees

1. **Equity and Human Rights:** Members from each branch of the CMG come together in this committee to identify and work against discrimination in our workplaces and our union and to examine media issues from the perspective of people of colour, people with disabilities, Aboriginal people, women and lesbian/gay/bi/trans people.
2. **Advocacy:** This committee plans external campaigns focused on media or other issues relevant to our members at all branches (CBC, The Canadian Press, Freelance, Thomson Reuters, Shaw Media, Private Radio, ZoomerMedia and the Aboriginal Peoples Television Network).
3. **Communications:** This committee provides direction on the most effective ways for the Guild to communicate with members.
4. **Francophone affairs:** This new committee aims to promote the rights of French-speaking members of the Guild and to enhance the solidarity among them and between the various branches in which they work. The committee will also establish lines of communication with, and offer support to, our media union colleagues in Québec.
5. **New Members:** Whether you're new to the union, or have been around for a while and have ideas on how to better engage new and younger members, the New Members Committee needs you. Help make sure the needs of our newer/younger members are being met.
6. **Grants & Donations:** This committee considers all requests by members for grants to professional conferences/workshops and requests for donations for other organizations, in accordance with the union's policies.
6. **Investment:** This committee oversees the union's investment of our Defense Fund, in accordance with the Socially Responsible Investment guidelines for Ethical Investments, developed by the CMG. We are looking for people with financial and investment knowledge for this committee.
7. **Elections:** if you have an interest in the nuts and bolts of union democracy, this committee is for you! We need people to help design and oversee the various votes and elections that take place in the union: elections for union office at all levels, ratification votes, strike votes, and delegate elections.