

Approved May 25, 2017  
CBC Branch Conference Call  
May 8, 2017

**In Attendance:**

Jonathan Spence (Chair), Natalie Clancy, Gaynette Spafford (Recording Secretary), Naomi Robinson, Bob Sharpe, Saida Ouchaou-Ozarowski, David Horemans, Wendy Martin, Karina Roman  
Regrets: Dave Croft, Kim Trynacity

1. Call to Order 8:05 PM ET
2. Statement of Principles: Clancy read the Statement of Principles on Human Rights
3. MOTION to Approve Agenda as amended: M/S Clancy/Horemans – Carried
4. MOTION to Approve Minutes of April 10, 2017 Conference call  
M/S Martin/Horemans Carried
5. President's Remarks:
  - At the recent CWA Canada National Representative Council meeting Spence and Rao were elected to the executive as members at large. Spence will report back to the Branch Executive as the meetings happen
  - There are still ongoing discussions about the Joint Working Group on Workplace Culture, mainly trying to sort out which National Committee this Group should report to.
  - Interviews for the Eastern Staff Rep and the Travel Coordinator Job will be held the week of May 18, 2017
  - The Ad Free communication should be going out week of May 8, 2017
  - Spence and Rao attended the Edmonton location Annual General Meeting as well as travelling to Calgary to meet members. The Calgary station is moving and since our next Branch meeting is to be in Calgary it was suggested we wait until after they move.
  - Branch resolutions from the 2016 convention will need to be addressed at the next Branch face to face meeting. There should be follow-up to all of them.
6. Old Business
  - a) President's Council update: Clancy reported that the plans are in good shape.
  - b) Health Fund Follow-up – a full discussion on this fund will be scheduled at the next Branch Council face to face meeting.
7. New Business
  - a) London Bureau visit – Clancy is going to London on a personal holiday and thought she might visit members there. Motion: to approve Clancy spend up to \$200.00 to mobilize the membership in the London Bureau M/S Spafford/Sharpe Carried
  - b) Toronto CBC Staff Association Picnic – the Toronto Staff Association are asking for a \$1500 donation for the picnic. There was no seconder for the motion - failed

- c) JE Committee – dates need to be scheduled as there is a lot of work to be done.
- d) Solution Focused Approach with CBC – this would involve training for committees to work better together. A further discussion is referred to the CBC Branch May face to face meeting

- e) New Ontario Location Unit – there are 3 small stations in Ontario that could be combined to form a new location Unit. It would be up to them to vote on and the NEC would have to approve. The Toronto Executive passed the following motion:  
*Whereas Kitchener-Waterloo, Hamilton & London CBC bureaus will soon all be digitally focused local stations in relative proximity;*  
*Whereas all 3 bureaus are considered part of the CBC Toronto CMG location unit now;*  
*Whereas Kitchener-Waterloo, Hamilton & London all have staffing levels around or below 10 people each;*  
*Whereas these 3 stations have many similarities, including management and HR structure as well as sharing a digital & regional affinity;*  
*BE IT SO MOVED that the Toronto LEC would welcome any desire expressed by members in the Kitchener-Waterloo, Hamilton & London bureaus, to create a location unit unto themselves. We also pledge to offer any continued support needed through any transition period & beyond. Should these members decide to remain with the Toronto Location Unit, we also welcome their continued involvement.*  
*Passed unanimously.*

The CBC Branch passed the following motion to support the Toronto Location Unit  
Whereas London - Kitchener - Hamilton local bureaus currently fall under the Toronto Location Unit

I move that the CBC Branch support London - Kitchener - Hamilton local bureaus to amalgamate as a location unit should they desire to do so. This should be measured by a vote of those bureaus whereby the majority in each local should be in favour in order to form that new unit. That vote will be organized by the Ontario Director, the Toronto Director and the President of the BEC by the end of 2017.

M/S Roman/Clancy Carried

- f) CMG Office Staff Rep Cover off - Toronto LEC Motion  
*Whereas, CBC TO CMG Location Unit is the largest single location unit in the Guild, around 2,000 members; Whereas, CMG staff reps are incurring a large delay in response to questions from members and ongoing members' cases; Whereas, member support is under serviced which is compromised when CBC-TO-CMG staff are unavailable; Be it resolved that the LEC formally recommend to the NEC that a temporary, per occasion staff representative position be opened to serve the CBC Toronto location. Passed unanimously.*

The CBC Branch passed the following motion to support the Toronto Location Unit

Move that the BEC support the Toronto LEC request to have backfill for staff reps when they are unavailable to support the Toronto Location. M/S

Robinson/Clancy Carried

- g) Vehicle Safety - Sharpe reported that he has been in touch with Clancy in regards to the National Health and Safety committee and would like to ask that all vehicles have backup beepers and cameras. Clancy reported that this issue is on the agenda for the June meeting

Motion to Adjourn M/S Spafford/Clancy 9:49 PM ET

Next meeting May 25, 2017