

CBC Branch Executive Conference Call
July 10, 2017

Approved September 11, 2017

In Attendance:

Jonathan Spence (Chair), Natalie Clancy, Gaynette Spafford (Recording Secretary), Naomi Robinson, Saida Ouchaou-Ozarowski, Wendy Martin, Kim Trynacity, Karina Roman
Regrets: David Horemans Dave Croft, Bob Sharpe

1. Call to Order 8:06PM ET
2. Statement of Principles: Spence read the Statement of Principles on Human Rights
3. MOTION to Approve Agenda as amended: M/S Clancy/Martin – Carried
4. MOTION to Approve Minutes of June 12, 2017 Conference Call
M/S Martin/ Clancy Carried
Abstentions: Roman (was not on the call)
5. President's Remarks:
 - a) Job Evaluation: Spence reported that there is now a co-chair for the management side so things should be moving along. There has been some discussion at the National Joint Committee that there should be a sub-committee to pre-evaluate any new jobs and then refer them to the Job Evaluation Committee. Spence will keep the Executive updated as this moves along. There was also a concern raised that we need to monitor the length of time it is taking to get jobs posted, there seems to be a lot of delays.
 - b) Employee Resource Group: Spence reported that there are now new reporting lines for this group. This group does not replace the role of the Union but Spence, Martin and a Staff Rep will be meeting with management to see how the Union can support these groups.
 - c) Corporate Steering Committee: There will not be a face to face meeting in Montreal as originally thought. A conference call for September will be scheduled. Spence asked that if anyone has agenda items to please forward to him.
 - d) Atlantic Staff Rep: The new Rep has now spent three weeks in Toronto and will now be reaching out to all the location presidents in the Region to meet them
 - e) Federico is now off on parental until October
 - f) Extended National Joint: the meeting is scheduled for October
 - g) Meetings with Senior Management: Spence has met with senior management. This was just an introductory meeting and he feels these meetings are very useful. The Executive agreed that it would be ideal if a second person would attend these meetings with Spence.
6. Old Business
 - a) Presidents Council follow-ups: Spence is working on – HUG your TUG, and setting up generic email addresses for locations but there could be a cost associated

- b) 2016 Resolutions Follow-up: Spence went over the 2016 resolutions that the Executive discussed at the May Face to face meeting and will continue to ensure we are following through on any action needed.

7. New Business

- a) CBC Board Appointments: Spence has asked the administrators if people who work in broadcasting are able to be on the board, he is awaiting an answer. The submission deadline is July 18, 2017. The executive had a discussion on who they could endorse. The executive decided to scrap the idea of publicly endorsing anyone other than a member.

Trynacity left the call (9:03 ET)

Robinson joined the call (9:05ET)

- b) Broadcast Technology Career Structure Exam Committee: Spence noted that after 2 callouts we are still short 1 member on this committee and stated that Greg Rier has volunteered to be on this committee.

MOTION: to appoint Greg Rier to the Broadcast Technology Career Structure Exam Committee M/S Robinson/ Ouchaou-Ozarowski Carried

- c) Grievance Committee: there is currently a member who sits on the Local Grievance committee as well as the National Grievance committee. The Branch executive discussed a potential conflict

Motion to move into an in camera discussion 9:30PM M/S Clancy/Robinson Carried

Motion to move out of in camera 9:36PM M/S Clancy/Robinson Carried

Until the Convention can discuss a Bylaw change and based on best practices the BEC find it unacceptable to have the same member sit on both the Local Grievance committee and the National Grievance Committee

MOTION: that the BEC write a letter to this member asking them to resign from either the Local Grievance committee or the National Grievance Committee

M/S Natalie/Karina Carried - 1 abstention recorded (Naomi)

Spence & Clancy to work on the letter to send to this member.

- d) Bargaining: Spence stated that there have been some discussions on who the Staff Rep would be. We would need two Reps, one for the bargaining selection committee and one for the bargaining committee. People should also start thinking about if they want to join either committee. It will be best to get these committees in place early so we have a good strategy moving forward. Discussion referred to the next meeting. There are specific processes to be used for the selection of each and the guidelines will be followed. Spence will ask a past member of the bargaining committee to talk to the executive about what is all involved.

Motion to Adjourn M/S Clancy/Robinson 9:46 PM ET