

Approved July 10, 2017  
CBC Branch Executive Conference Call  
June 12, 2017

**In Attendance:**

Jonathan Spence (Chair), Natalie Clancy, Gaynette Spafford (Recording Secretary), Naomi Robinson, Saida Ouchaou-Ozarowski, Wendy Martin, Dave Croft, Kim Trynacity, Bob Sharpe  
Regrets: Karina Roman, David Horemans

1. Call to Order 8:07PM ET
2. Statement of Principles: Spafford read the Statement of Principles on Human Rights
3. MOTION to Approve Agenda as amended: M/S Martin/Ouchaou-Ozarowski – Carried
4. MOTION to Approve Minutes of May 25 & 28, 2017 In person meeting  
M/S Martin/ Ouchaou-Ozarowski Carried  
Abstentions: Sharpe
5. President's Remarks:
  - Spence reported that the Job Evaluation committee is not moving in any direction. There is no chair on the management side and the committee has not met since November 2016. Job Evaluation is extremely important with the ever evolving jobs that our members are doing. The executive agreed that if this committee doesn't get moving soon then a Grievance may need to be filed.
  - Spence reported that a gift was purchased for Marie to thank her for all the work she
6. Old Business:
  - a) Freelance Director Position:  
Spafford indicated that we should possibly think about having a CBC Freelance Representative on the CBC Branch. They are part of our Collective agreement and the CBC Branch is responsible for negotiating that part of the Collective agreement. Spence will get more information on the freelance members; how many are there, what are the dues collected, how many days they work, etc. Further discussion would need to be had to see how we would even include them. Refer to future meeting for discussion
  - b) Executive Producers:  
Clancy decided that this no longer needs to be an agenda item
  - c) Indigenous Representative:  
This was referred to the bylaws committee for consideration  
It was also decided that Indigenous Territories should be recognized when we are meeting face to face. MOTION: I move that the Branch Executive Council acknowledge Indigenous Territories when meeting face to face and at National Branch meetings across Canada M/S Clancy/Croft Carried Unanimously

## 7. New Business

- a) Arbitration Referral: MOTION to seek NEC approval to send the SP National Grievance case to Arbitration M/S Clancy/Sharpe- Carried Unanimously
- b) National Grievance Vacancy: Spence reported that a member on this committee will be retiring. The Collective Agreement states we have 5 members and with Spence sitting on this committee as ex-officio we have 6 plus a Staff Rep. If we do not fill the seat we will have the required number of 5 and all the Regions are still represented. Concern was raised that here is a bit of a Gender/Equity imbalance on this committee MOTION: move to fill the Vacancy on the Nation Grievance Committee left by Pam Petrin M/S Clancy/Croft - Motion Failed  
The committee will remain as is and we will look at bringing in observers and do some succession planning.
- c) Follow-ups from Presidents Council – refer to next meeting
- d) Resolutions Follow-ups – refer to next meeting
- e) Diversity Group in Toronto: The Joint Employment Equity Committee is proposing a meeting with the Diversity Group in Toronto, either face to face or a conference call. They could help them with any questions and just let them know they are available and here for support. Robinson agreed to help facilitate a meeting if required
- f) Joint Employment Equity: there was a request to see if the CBC Branch would support sending someone to a conference on Investigative Journalism. The CBC Branch does not have a budget for this and it was felt that this is CBC's responsibility. Martin will reach out and see if this could be funded some other way.
- g) Corporate Steering Committee Meeting: The June meeting has been cancelled and the next scheduled meeting will be in September. This is the meeting that Hubert will attend and we were asked if a meeting in Montreal would work. This would involve extra costs  
MOTION: the Branch approves the Corporate Steering Committee attend the September meeting in Montreal M/S Clancy/ Ouchaou-Ozarowski Carried  
Spence will try organizing this around other BEC travel to try save costs
- h) Extended National Joint: Dates are scheduled for week of October 23. Spence asked that we think about who we would ask to attend. Venue is still to be decided.

Motion to Adjourn M/S All/All 9:46 PM ET