

**CMG/CBC Branch Executive Council
Conference Call
December 20, 2011 7:30PM ET
Minutes Approved January 17, 2012**

1. Call to order/roll call 7:35PM

Marc-Philippe Laurin (chair), Andreas Wesley, Michael Robert, Dominique Delisle, Michael Tymchuk, Michael D'Souza, Harry Mesh, Allan Gofenko, Brooks Decillia, Chantal Payant, Annick Forest, Wil Fundal, Jennifer Bork, Gaynette Spafford (recording secretary)

Regrets: Barb Saxberg, Carrie Bradshaw

Vacancies: New Members Temps & Youth

2. Agenda

MOTION: to approve agenda as amended

M/S Payant/Mesh

Carried unanimously

3. Swearing in of New Officers:

Fundal, Bork, Robert, Forest – Oaths have all been signed and handed in.

4. Approval of Past Minutes

MOTION: to approve minutes of November 8, 2011 conference call – no corrections

M/S D'Souza/Gofenko

Carried

Abstentions: Fundal, Bork, Robert, Forest

5. Presidents Remarks

Laurin reported the outcome of the Extended NJC meeting in December.

a) Executive and Senior producer premiums: the parties continue to work towards making Executive producer and Senior producer assignments into real jobs. During discussions several issues came to the forefront that prompted the parties to pend the matter until later meetings. More research on salary and workforce adjustment is required

b) Special Leave agreement – 4 documents were produced by the parties: i) statement of principles, ii) guidelines, iii) & iv) new forms. A communiqué with details on Special Leave will come out to everyone early in the new year that should help clarify issues around future special leave requests.

c) The parties began discussions on the future state of the CBC with a goal of exploring and attempting to anticipate how things will change at the CBC, 5, 10 & 15 years down the road and how members and the work we do will be affected.

d) We will not know until the Federal budget is tabled in March as to the magnitude and how budget cuts will affect the CBC. Oldfield and Laurin attended a meeting in Montreal with Hubert Lacroix and senior manager in November. This was an information meeting and no new information on budget cuts was shared with the Union.

6. Budget 2012 update:

A budget of 442K was put forward to the NEC. There is some worry that the pending cuts may affect our dues remittances and as a result the budget was cut back to 320K. The BEC will have to reallocate the budget lines and will have a meeting in the New Year to discuss.

D'Souza left the call 8:16PM

We are on track for the 2011 budget. Laurin will send out the latest numbers for the 2011 year and Spafford will send out the proposed budget for 2012 so we have in hand for our next call.

An orientation call will be setup with the new BEC members.

Forest left the call 8:22pm

7. Reports:

a) Toronto Report on file – D'Souza -nothing new to add

b) Ontario Report on file – Robert - nothing new to add

8. PMSD update

Tymchuck reported that there will be a PMSD Pilot in Toronto in early Feb. 2012 with rollout to locations in Feb as well. Local Joint committees are the vehicle to get this going so locations will be encouraged to have local joint committees in place. Concerns were brought forward that this was being rolled out right before pending cuts; the National PMSD committee did consider this but decided that they are committed to the project and it could be a benefit in some cases. Documents will be shared with everyone in the New Year.

9. Quality

Laurin reported that he and Oldfield have had discussions and will bring this issue to the National Joint table in the New Year

10. Electronic voting

Discussion on how to split the cost between the locations and the BEC will happen after the nomination period is over for the New Members Temp & Youth BEC position

11. Relationship Project Update

Saxberg was not on the call so Laurin will ask her to report at the next meeting

12. Ed/Mob workload campaign

Saxberg was not on the call so Laurin will ask her to report at the next meeting

13. BEC Face to Face

Dates to be determined

Motion to Adjourn Fundal/Several 8:38 Carried