

**Minutes - BEC Call
November 18, 2014**

Call to Order 7:30pm Eastern.

MOTION: To approve the agenda. Additions: JE Update, staff positions, Weather jobs update.

M/S Spafford/O'Connor CARRIED

MOTION: To approve the minutes from October 2-4, 2014

M/S Mesh/D'Souza CARRIED (MPL abstains)

MOTION: To approve the minutes from Nov. 3, 2014

M/S D'Souza/Robinson CARRIED

7:37 - Jordanna Lake joins the call to speak to the weather centre cuts.

Michael D'Souza discussed the weather cuts. He suggested if the CBC got rid of a machine used in the weather centre, they could keep an AP position. He has sent a note to Jonathon Whitten on that. He said the regions will continue to do their own weather, but Toronto supplies graphics and special research to the regions. Jordanna Lake noted that The Weather Network is the winner in the deal with the CBC, because they will pick up viewers, and have access to CBC reporters and CBC visuals. Lake is working on a strategy to fight back against the outsourcing of the weather. She says the CBC may be in breach of the mandate and/or the broadcasting act. She fears we will see local weather start to be replaced, and urges push-back. Jonathan Spence suggests that a small group have a look at this in light of the 2020 changes.

Jordanna Lake leaves the call.

Spence says he will talk to Dan Oldfield about a possible challenge of the 2020 plan.

President's Remarks

MPL thanks Chantal Payant for getting involved in the Montreal rally. He says the branch needs to discuss our position on the 2020 plan, and suggests a one-item call for November 27.

MPL updates the call on NJC and NGC activities.

Payant asks MPL if the rumors of a French/English merger have been raised at the NJC.

MPL says the CBC has consistently denied this. Michael D'Souza says the CBC Express news videos shown in airports are moving to bilingual. He says it is starting to creep in, and we need to be mindful.

Naomi Robinson raised concerns that the number of redundancies announced may not be accurate. MPL thinks the numbers are now correct.

Annick Forest asks that the JE issue be raised at the next NJC. She wants enough dates set aside to resolve the issue. MPL says he is pushing for dates to be set, so the work can be done. Forest asks to be updated by the staff member who is looking after JE.

Old Business:

MOTION: *To form a sub-committee for the execution of the trust fund.*

Pended to next call.

MOTION: *That the CBC Branch President take the necessary steps to get action restarted on the Broadcast Technology Career Structure review and monitor its progress in order to resolve the issues as close to the timeline as specified in the collective agreement as possible.*

Pending - dates are being confirmed.

MOTION: *That the CBC Branch President take the necessary steps to get action started on the maintenance and IT compensation review and monitor its progress in order to resolve the issues prior to and in preparation for the start of the next set of negotiations.*

MPL has talked to Dan Oldfield about this, and will try to move this forward, including at the NJC.

BEC BUDGET UPDATE

Gaynette Spafford says she has resent the budget document to everyone. She asks that people have a look, and send feedback, to be discussed on the next call.

SALES CUTS

Spafford says the cuts in sales were chaotic. She says the postings and cuts involved cherry-picking, outside hirings and ageism. She asks whether we want to look at this, and make sure it does not happen in other departments. MPL says people who felt they were improperly passed over have been urged to file grievances. He says people need to ask for reasons from management IN WRITING. He says after all the information about the hirings has been gathered, if there is a general grievance or a human rights complaint to be filed, we will file it. Mesh asks why the pay bands were not decided by the JE process. MPL says it was felt that the jobs should be put in place, before that discussion could happen with the CBC. Spafford asks how the union can help people who do not want to file grievances. MPL says they have to step forward so the union can defend them.

Spence notes that some graphics work in Toronto has been subcontracted to India. He will keep the BEC updated on this.

John O'Connor brings forward a document on the APS issue. MPL wants to add more clarification to the letter. It is pended.

MOTION: to adjourn. 9:10Eastern
Mesh/Forest CARRIED