

Minutes Approved January 27, 2017
CBC Branch Conference Call
January 9, 2017

In Attendance:

Jonathan Spence (Chair), Natalie Clancy, Gaynette Spafford (Recording Secretary), Dave Croft, Kim Trynacity, Naomi Robinson, Bob Sharpe, Saida Ouchaou-Ozarowski, Wendy Martin, David Horemans

1. Call to Order 8:06 PM ET
2. Statement of Principles: Clancy read the Statement of Principles on Human Rights
3. Motion to Approve Agenda as amended: M/S Martin/Clancy – Carried
4. Oath of Office:
All Executive members have signed and sent in the Oath of Office. Spence read the Oath out loud and all members responded with “I do”
5. President’s Remarks:
Spence welcomed everyone.
Spence shared his goals for the term and suggested that at the Face to Face meeting later in January we have a further discussion on everyone’s goals and expectations. (refer to January 27/28 meeting)
Spence explained that we use Roberts Rules of Order as a meeting guide.
6. Old business:
Clancy stated that the National Health and Safety committee is drafting a letter for the CBC Union Presidents to sign and send to the Labour minister to offer feedback on much needed changes to the Canada Labour Code. Clancy will share the draft letter with the Branch officers (refer to January 27/28 meeting for further discussion)
Spence talked about the recent agreement on the Broadcast Career Structure and will have the document to share at the January 27/28 meeting (refer to that meeting)
Spafford asked about the agreement to roll the old Job Evaluation fund into the Dental Plan and clear up the outstanding dues owed to CBC (Spence to report back at the Jan 27/28 meeting)
Sharpe talked about the increased funding from the Federal Government and the lack of resources that were put back after the cuts. Sharpe and Trynacity agreed to work on a survey to go out to all location presidents to see how or if the reinvestment affected locations. It is the hope to have the data for the January 27/28 meeting (referred)
7. New business:
 - a) Portfolio responsibilities – Spence outlined the duties and responsibilities of the Branch Directors and encouraged everyone to look over the bylaws and policies for more detail. Maintaining effective communication in the key. Directors can contact the management committee if they require leave days or funding. Robinson shared

the conference call numbers with everyone so the Directors could arrange calls with their location contacts.

The office is currently updating the website with all location executive information; some locations are having difficulty filling all their positions so we will need to focus on mobilization.

b) Agenda Items for Fact to Face meeting:

- Ask Staff Reps to attend
- Ask National President and National Vice President to attend
- Discuss supporting a Staff Rep for Atlantic Canada
- Training Day at the 2017 Presidents Council
- Set Dates for Presidents Council
- New Members Guides and Info needs updating
- Discussion on clarity on personal security and risk benefits for Freelancers
- Discussion on how to protect yourself on social media
- H & S update

c) New Members Portfolio:

This portfolio falls under the Vice president and the bylaws state that the Vice President can delegate responsibility. Clancy is asking if someone on the Branch Council wants to take this portfolio on. (Refer discussion to Jan 27/28)

d) Management Committee:

The Management committee consists of the 3 table officers and 2 other Branch Members. (Refer to Jan 27/28 meeting to populate)

Spence and Spafford also checking into an email voting policy to have in place for emergency voting

e) Release Request:

The Vancouver Location Unit is having a training day at their executive meeting on January 12. Because no travel is involved Clancy and Ouchaou-Ozarowski request to attend and have the Branch pay their release days

Motion: The CBC Branch Executive Council cover the cost of the release days for Clancy and Ouchaou-Ozarowski for the January 12 Vancouver Location Unit meeting. M/S Robinson/Martin Carried Unanimously

f) Ontario Director Vacancy:

CMG Bylaws state that after 2 election call outs, if the office is still vacant the responsibilities can be assigned to another officer or the Branch Council can choose a person by consensus. After some discussion on what to do a motion was put forward

Motion: The Branch Council Members will endeavor to seek possible candidates and ask them to submit an expression of interest by January 17. These candidates must be members in good standing that work in Ontario outside Toronto M/S Robinson/Clancy Carried Unanimously

g) Google Calendar:

Spafford created a Google calendar and will invite the Branch Executive members to join. Everyone is encouraged to add meeting dates for all committees or special meetings.

Ouchaou-Ozarowski left the call 9:15PM ET

h) Bill C-27

Spence is working on a document to explain how this Bill, if passed could affect members. He will share with the Branch Executive Council when complete

i) Creating Your Healthy Workplace Workshop:

Workshop to be held in Mississauga on January 31, 2017. Clancy from the National Health and Safety Committee and Spence for the Consultative Committee on Staff Benefits asked the Branch Executive to cover the cost for them to attend. **Motion:**

The Branch Executive covers the cost for Clancy and Spence to attend the Creating Your Healthy Workplace course on January 31

M/S Robinson/ Horemans Carried Unanimously

Spafford noted that in future it would be beneficial to have the expense requests priced out so we know how much money we are voting on.

Motion to Adjourn M/S Clancy/Several 9:56PM ET