

Article 5.2

5.2 The membership at large shall elect a National Executive Committee every three (3) years that shall consist of a President; Vice-President; Secretary-Treasurer; Director, Equity & Human Rights; Director, Francophone Issues; ~~and a~~ Director, Precarious Workers; and a Director, Small Branches (who will come from a small branch and be elected by members of small branches (those with fewer than 50 members at the time of the election call)). ~~The president of each branch with 50 or more members. The president of each branch~~ shall be a director of the NEC and branch elections shall be held in conjunction with NEC elections. In addition to the CBC Branch president, the CBC Branch Vice-President, ~~the CBC Branch Treasurer and the CP Branch Vice-President also~~ will also sit as a directors on the NEC.

a) For the purposes of this section, the branches of the CMG are defined as:

- i) CBC
- ii) Canadian Press
- iii) Thomson Reuters
- ~~iv) Freelance~~
- ~~v) TVO~~
- ~~vi) TFO~~
- ~~vii) Aboriginal Peoples Television Network~~
- ~~viii) ZoomerMedia~~
- ~~ix) Private Radio (CKOF)~~
- ~~x) BuzzFeed~~
- ~~xi) National Observer~~
- ~~xii) Such other branches as may be approved by the NEC~~

b) In addition, the CMG recognizes employees who work at Agence France-Presse shall be represented solely by the National Executive Committee.

c) The CMG may admit such other branches as shall be admitted to membership in CWA|SCA Canada and assigned to the jurisdiction of the CMG by the Executive Committee of CWA|SCA Canada

5.3 Elected officers of the CMG shall continue to hold office as long as they maintain their membership and continue to meet the specific branch, geographical and other requirements for the office in question as fixed by these bylaws.

5.4 The supreme authority of the Canadian Media Guild, Local 30213 of the Communications Workers of America | Canada, shall be vested in the membership of the union.

ARTICLE 7.2

7.2 The National Executive shall be comprised as follows:

a) A President, elected at large, is the chief executive officer of the Canadian Media Guild, responsible for presiding at meetings of the National Executive Committee, chairing Management Committee, developing strategy for future development of the union, and representing the CMG within the CWA|SCA Canada. The President shall supervise the affairs of the CMG, promote its welfare and preside at meetings, report on the affairs of the union, sign all official documents and perform all other duties of the president as provided by these bylaws and such other duties as may be prescribed by the NEC. The President shall be paid by the Canadian Media Guild on a full-time basis while holding office. Any individual may serve a maximum of three (3) three-year terms as CMG president.

b) A Secretary-Treasurer, elected at large from the membership. The Secretary-Treasurer must live within 150 km of Toronto and is responsible for all record-keeping, including accurate minutes of meetings, and the funds of the union. The Secretary-Treasurer shall, as chairperson of the Finance Committee, prepare an annual budget that includes forecast expenditures of the union, its branches and committees. The Secretary-Treasurer shall work in conjunction with the branches to ensure they prepare estimates of their needs and financial requirements, taking into consideration the number of members in each branch, the number of location units and the amount of dues revenue generated by the branches. The Secretary-Treasurer shall, at least twice a year or when required by the NEC, provide a report on the financial affairs of the union.

The National Secretary-Treasurer shall be provided a copy of all final contracts at least 24 hours before they are fully executed (signed) and that all contracts are archived in one place accessible to the Secretary-Treasurer for reviewing from time to time. These contracts are, but not limited to, contracts of employment, contractors, third party vendors, consultants, legal firms, settlements and any other similar contracts binding the Canadian Media Guild.

c) One Vice-president, elected at large, who shall perform the duties of the president in the absence of that officer or, if the office falls vacant, until the vacancy is filled as provided by these bylaws, and such other duties as prescribed by the NEC.

d) One Director of Equity and Human rights, elected at large, who shall be chairperson of the Equity and Human Rights Committee and shall promote the establishment and maintenance of workplaces free from discrimination on the basis of race, gender, disability, religious or political affiliation or activity, marital or parental status, sexual orientation, age or national origin.

e) One Director of Francophone Issues, elected at large, who shall ensure that the interests of francophone members of the Guild are represented on the NEC.

f) One Director of Precarious Workers, elected at large, who shall be chairperson of a “temporary workers task force”. The Director shall communicate with and coordinate efforts by the union at all levels on matters related to precarious employment. The Director must be a member employed as a precarious worker under the CMG jurisdiction within the previous 10 years at the time of nomination.

gf) One Director, Small Branches, who shall be responsible for establishing and maintaining effective communication among branches with less than 50 members (with the exception of AFP) and between those branches and the NEC. They shall represent the wishes of the Branch Executive Councils to the NEC, participate in the work of the NEC and perform such duties as may be assigned by the NEC. The Director will be elected by members of branches with less than 50 members.

hg) Branch Presidents, ~~w~~ of those branches with 50 or more members (at the time of the election call) ~~it~~ the exception of AFP, who shall be responsible for establishing and maintaining effective communication among the branches, and between the branch and the NEC. They shall represent the wishes of the ~~B~~branch ~~E~~xecutive ~~C~~ouncil to the NEC, ~~and shall~~ participate in the work of the NEC and perform such duties as may be assigned by the NEC.