

CMG/CBC Branch Executive Council  
Conference Call  
March 16, 2009

MINUTES – Approved by BEC Apr. 14/09

1. **Call to order/roll call:** Marc-Philippe Laurin (chair), Xavier Brassard-Bedard, Harry Mesh, Gaynette Spafford, Helene Dupre-Espeut, Michael D’Souza, Emily Chung, Elaine Janes, Annick Forest, Chantal Payant, Carrie May,  
**Regrets:** Russ Knutson, Barbara Saxberg, , Kaveri Bittira, Fiona Christensen, Michael Santianni,  
**Absent:** Ralph Legare
  
2. **Approval of agenda:**  
**MOTION:** to approve agenda as written.  
M/S Spafford/Brassard-Bedard  
**Carried unanimously**
  
3. **Approval of past minutes:**  
**MOTION:** to approve minutes of February 16, 2009 conference call  
M/S May/Spafford  
**Carried unanimously**
  
4. **Business arising:**
  - a. **ACTION:** Oldfield will address the financial reporting issue with Legare and CMG’s comptroller.
    - i. **Jan. 14/09** Oldfield reported that this has not yet been done due to negotiations and holiday schedule but he will arrange to have it done. There are concerns about the ability of the CMG’s computer system to handle Branch requests for more detailed financial reporting.
    - ii. **Feb. 16/09:** Oldfield contacted CMG’s comptroller Mark Reaburn who said that the current software could not handle the volume of information the Branch was requesting. Replacement cost would be \$40-50K and is not possible at this time. Oldfield recommended that the Branch Finance Committee meet with Reaburn to determine actual needs and find a resolution. Forest noted that the issue of outdated software should be addressed. Legare agreed to raise it at the next NEC meeting.
    - iii. **Mar. 16/09:** Problem has yet to be resolved. **PENDING**

- b. **ACTION:** Oldfield will arrange for a communiqué aimed at temporary employees regarding the importance of recording approved leaves on timecards so as not to have a break in service.
  - i. **Jan. 14/09** Oldfield reported that Karen Wirsig, CMG Communications rep, will be contacted asap and a communiqué will go out but will likely follow the ratification of the collective agreement and other elements of deal related to the rights of temporary employees will be included.
  - ii. **Feb. 16/09** Oldfield committed to completing this action by February 20, 09.
  - iii. **Mar. 16/09:** Communiqué has been sent. **CLOSED**
- c. **ACTION:** Knutson will take all issues raised at the BEC meeting concerning H&S issues to the next meeting of the National H&S committee, scheduled for December.
  - i. **Jan. 14/09** Knutson took the issues to the meeting & reported they are still under discussion. A sub-committee may be formed but that is not clear. Knutson will follow up with Keith Maskell, the staff rep. assigned to the committee for clarification and will report to the BEC asap by email.
  - ii. **Feb. 16/09** Knutson committed to completing this action before the next BEC meeting.
  - iii. **Mar. 16/09:** Knutson sends regrets. **PENDING**
- d. **ACTION:** Dupre-Espeut will discuss the possibility of reducing the number of CMG members on the EAP board from six to seven with fellow board members and report back the BEC.
  - i. **Jan. 14/09** Dupre-Espeut reported that the EAP committee felt that six committee members would be appropriate. There are currently two vacancies – one representing Atlantic Canada, the other Ontario. Dupre-Espeut will contact the chair of the EAP committee to get a list of local committee members in those locations who might be interested in serving on the national committee. MPL will then sent out a note asking for expressions of interest so the BEC can make the appointments.
  - ii. **Feb. 16/09** Dupre-Espeut has drafted a communiqué to seek expressions of interest and requires approval from MPL and translation. When that is done, she will send it to local EAP members in Ontario and Atlantic Canada. The CMG members of the EAP will review the applications and make a recommendation to fill the vacancies to the BEC.
  - iii. **Mar. 16/09:** Call for nominations has been sent out. Deadline is March 18/09. **PENDING**
- e. **ACTION:** Legare will contact staff representative Bruce May to ensure that the Employment committee is convened.

- i. **Jan. 14/09** Legare absent from the conference call. No report available.
  - ii. **Feb. 16/09** The committee has not met in the past two years. Legare will follow up.
  - iii. **Mar. 16/09:** Legare absent from call. **PENDING**
- f. **ACTION:** MPL will investigate getting a restricted access area on the website for confidential information and will report back to the next BEC meeting.
  - i. **Jan. 14/09** MPL reported that he had not yet had time to do this but will report back.
  - ii. **Feb. 16/09** This has not yet been done. MPL will follow up.
  - iii. **Mar. 16/09:** MPL reports he has checked with Sonya at the office. This can be done. He has a meeting with her to discuss further. **PENDING**

5. **President's Remarks:** Discussion moved in camera from 07:55-08:05.

6. **Treasurer's report:** No report provided. Legare absent from call. Concern was again expressed about lack of financial information. There was general agreement that this has been an ongoing issue and is unacceptable. The BEC President and Vice-President will again discuss with Legare.

7. **Committee seats to be filled:**

- a. **PMSD draft criteria for approval:** committee provided separate document of draft criteria for selection of PMSD committee members. **MOTION:** To accept the criteria from the committee as provided. M/S Mesh/Forest **Carried unanimously**
- b. **CCSB recommendations:** MPL advised that there have been 8 applicants. MPL and Jon Soper setting up conference calls within next 10 days to further explain the position to the applicants. Interviews will be held in April and a recommendation will be made to the BEC by the May meeting.
- c. **EAP recommendation:** **PENDING**

8. **Presidents' Council Discussion:** The meeting has been moved to the fall. It will take place between late September and the end of October, but will not be on the Thanksgiving weekend.

9. **Committee reports:**

- a. **President's Award** – nominations to be called soon. Members will be given 2-3 weeks to nominate a coworker. A subcommittee will be selected to recommend the award selection.

b. **HR & Equity** – D’Souza provided a written report.

**MOTION:** To accept D’Souza’s report

M/S Mesh/Forest

**Carried unanimously**

D’Souza elaborated on parking issue for persons with disabilities. He says it is a major issue but hopes they are making some progress on this.

**MOTION:**

1) The BEC invite members of Equity Seeking Groups to apply for these positions

**AND**

2) The BEC strike a committee which includes the Chair of the National Grievance Committee, the Director for Equity and Human Rights and one other member of the BEC to oversee the selection process and this committee recommend two candidates for the position to the BEC.

**AND**

3) The CMG office staff be asked to send out emails to all members of the union working at the CBC advising of these opportunities and inviting applications.

M/S D’Souza/Spafford

**Carried unanimously**

MPL will send out a request to all BEC members to look for a volunteer to sit on the selection committee with D’Souza and Janes.

10. **Other business:** No other business.

11. **Next conference call – Monday, April 6, 2009 – 7:30 PM ET**

12. **Motion to adjourn:**

M/S Forest/Janes

**Carried unanimously.**

**Meeting adjourned at 8:45 PM.**