

**CMG/CBC Branch Executive Council
Face to Face Meeting
May 21, 2008 - 5:30 PM**

MINUTES

- 1. Call to order/roll call:** Marc-Philippe Laurin (chair), Elaine Janes, Fiona Christensen, Gaynette Spafford, Harry Mesh, Michael D'Souza, Kaveri Bittira, Xavier Brassard-Bedard, Ralph Legare, Annick Forest, Carrie May, Helene Dupre-Espeut, Barbara Saxberg (recording secretary)
Regrets: Tim Neesam
Absent: Russ Knutson, Jeff Mitrow, Michael Santianni
- 2. Approval of agenda:**
MOTION: to approve the agenda
M/S Christensen/Bedard
CARRIED
- 3. Swearing in of officers:**
Tim Neesam still away – **PENDING**
- 4. Approval of past minutes:**
Item e) under directors' reports: Annick Forest noted that there were some corrections required in her report which she will forward in writing.
Michael D'Souza noted some corrections in his report on the impact of closing Newsworld in Calgary.
MOTION: to approve the minutes of the conference call held on May 12/08 as corrected.
M/S Christensen/Mesh
CARRIED
Business arising:
ACTION: February 26`08: Fiona Christensen has requested a detailed spending report in line with the budget as of Dec. 31, 2007 – Ralph Legare to provide.
March 10`08: Ralph absent from call.
May 12, 2008: Ralph is still working on it. He will provide for the May face to face meeting in advance of the CMG convention.

May 21, 2008: **PENDING**

ACTION: CCSB members will draft criteria for sitting on the CCSB and seek applications to fill the remaining seat.

- **March 10`08:** MPL, haven't started to work on profile, will be done when Dan comes back from holidays.
- **April 14/08:** still to be done
- **May 12/08:** MPL has discussed this with Dan. Some preliminary work has been done by CCSB member Jon Soper to develop criteria. MPL and Dan along with the rest of the CCSB will review in the next few weeks.
- **May 21/08:** **PENDING**

5. President's remarks: Marc-Philippe Laurin

MPL reported on the May 15 relationship meeting with CBC senior management. The discussion centred on temps and the presentation of facts concerning the numbers of temps and contract employees working at the CBC. The Corporation's numbers did not match the CMG's numbers because the Corporation had not included less-than-13-week temps. Elaine Janes, Jonathan Spence, Bruce May and Dan Oldfield presented the CMG's report. The Corporation thanked the CMG for a thorough and excellent presentation. Bruce May proposed that a new report for the month of April be done jointly to ensure agreement on the numbers.

Discussions on what to do about the rising cost of health benefits and future pension surpluses have been underway with the Corporation as well as the French unions. An agreement in principle on a way forward has been reached but it still has to be approved by the CCSB. The president of SCRC walked away from the table after the discussions were almost concluded, saying he no longer had a mandate to participate. A few days later, SCRC broke a confidentiality agreement and published all the details of the agreement in principle in their online newsletter with their own spin on what took place. The CMG and the remaining French unions will continue with the process as planned and present the agreement to the CCSB in June for debate and approval.

6. Treasurer's Report: Ralph Legare

The branch has spent \$87K to April 30, 2008. The BEC still needs to address the \$35K cut from the original budget by the NEC. (Note: the report presented was the same report presented in the last conference call).

Notes on the report:

- The president's wage expense is low because the president has not filed his leave request for March/April/May
- The temp. line item should be removed because the issue has now gone to arbitration (a national expense)
- The temp. director line item reflects wage replacement for Dave Bartlett who has now left the CBC
- The JE line item cost is moved to miscellaneous
- The TV design and workspace line items should be removed
- The proposed presidents' council pre-funding should be removed
- The workload line item is moved to miscellaneous

MOTION: to reduce the CBC Branch budget by 8.12% across the board to bring it down by \$35K

M/S Christensen/Legare

CARRIED

Carrie May arrived at 6:20 PM.

7. New resolutions discussion:

It was noted that the Branch bylaws call for resolutions to go to all members 30 days in advance of the convention. The resolutions being presented were not sent or received in time. It was agreed that resolutions could be debated and voted on, on the convention floor but they must all subsequently be sent to all CBC Branch members for voting in a referendum in order to be in compliance with the bylaws. The proceedings and the outcome of the floor votes will be included and the referendum will be conducted online. This would have to be put to the delegates on the convention floor on May 22 for approval.

MOTION: the BEC recommends with the approval of CBC delegates to the CBC branch day of the CMG National convention to have the discussions concerning all resolutions that would amend the bylaws. The outcome of the votes as well as the resolutions will be sent to the membership to vote online. Each resolution must receive a 2/3 majority to pass. Each resolution will be voted on individually in the referendum.

M/S D'Souza/Forest

CARRIED

Helene Dupre-Espeut arrived at 6:35 PM

The BEC discussed some of the resolutions coming to the floor including resolutions that would see the presidents elect the

bargaining committee, the chair of the national grievance committee automatically invited to the bargaining committee, the deletion of a bylaw that currently restricts the president and vice-president from serving at the same time on the bargaining committee, and the requirement for a non-CBC email address in order for any member to receive or send CMG-related correspondence.

It was agreed that it is important that the CBC location presidents have a say in the selection of the bargaining committee. There was disagreement as to whether there should be a recommending sub-committee to pre-chew applications for the bargaining committee. Some members felt it was necessary, others did not. It was also agreed that it's valuable to have grievance committee experience on the bargaining committee but there was disagreement as to whether it was necessary to prescribe that the chair of the NGC should participate. It was also noted that in the event both the president and vice-president wished to serve on the bargaining committee, the BEC would continue to run the affairs of the branch and if a major problem should occur during bargaining, the president would step away to address it.

8. Small locations meeting report: Fiona Christensen

Christensen updated the BEC on the meeting held earlier in the day of presidents from small CBC branch locations (defined as 50 members or less). She noted that a resolution would be coming forward to ask the CMG to attempt to organize non-union workplaces that have accepted outsourced work. She noted there was some concern that there are a few locations that hover around the 50-member mark, sometimes slightly over, sometimes just under and they should also be included in the small locations meeting. MPL noted that if Charlottetown, Sudbury, Yellowknife and Windsor are all added to the meeting, it almost becomes a presidents' council and the issue would require further discussion.

9. The remaining agenda items were postponed to the next BEC conference call, schedule for Monday, June 9, 2008 at 7:30 PM. The meeting was adjourned at 8:45 PM.