

Shaw → CMG Apr 18

April 18, 2011

Offer to settle all outstanding issues:

1. Arbitration **(Company withdraws proposal)**
2. Holidays  
Add Easter Monday and Remembrance Day to the list of paid holidays.
3. Delete Improvement Plan (covered by Discipline and Discharge)
4. Delete Personal Paid Days **(As tabled)**
6. Term 2 years expiring April 30, 2013
7. Wages Effective May 1, 2011: 1.75%  
Effective May 1, 2012: 1.75%
9. Pension **(As tabled by Company April 18)**
10. Job Classifications and Salary Groups **(Company proposal April 18)**
11. Group/Classifications are included in the basic wage increases as per past and future collective agreements.