



Celebrating Labour Day 2012

Our union at Shaw Media

Have to work extra hours? You get paid overtime...

The normal workweek for Guild members at Shaw is 35 hours. If you're asked to work more than 35 hours in the week – or more than 140 hours over a four-week period in the case of people on rotating schedules – you get paid time and a half for those overtime hours.

Take your lunch break!

Guild members are paid for 7 hours, with up to an hour off for a meal break in the middle of our workday. Skipping your meal break for two months is the same as working an extra week for free! If you feel your workload doesn't leave you time for lunch, talk to a Guild representative.

Personal days... for when we need them

As Guild members we can take two personal days per year, in addition to vacation time. An emergency leak in the basement? Your child has an appointment with the doctor? Moving? That's what personal days are for.

Conditions we can count on

Our collective agreement includes base pay rates and annual pay increases for everyone. But nothing in the agreement prevents the company from paying you more. Previous experience or unique skills are two reasons you might negotiate for a higher salary.

A seat at the table

We have a seat at the table to discuss workplace changes and concerns regularly with management. It's a place where we can solve problems, get rid of irritants and share ideas.

To get the latest news...

Visit www.cmg.ca/en/category/shaw/ to download the collective agreement and get the latest news.

Have any questions or concerns?

Talk to a member of the Guild executive at Shaw or call the Guild national office at **416-591-5333**

From time to time you need some muscle.

That's where we come in.

We are 6,000 media workers across Canada at Shaw Media, ZoomerMedia, APTN, CBC/Radio-Canada, TVO, TFO, The Canadian Press, Thomson Reuters, and in private radio.

We are also media freelancers. We are technicians, editors, producers, reporters, librarians, administrators, programmers, IT specialists, hosts, writers and sales reps.

www.cmg.ca



WE NEED YOU!

Get involved in Guild activities:

- Sign a union card.
- Speak up about your priorities.
- Spread the word! Talk to coworkers about what we're doing in the union.
- Help solve problems to make our workplace better.
- Help organize events.

Talk to a Guild volunteer at Shaw.

<http://www.cmg.ca/en/contact/branch-leadership/shawmedia/>



Canadian Media Guild
La Guilde canadienne des médias
CWA/SCA CANADA