

Minutes
BEC Conference call
November 14, 2016

Attendees: Marc-Philippe Laurin (chair), Jonathan Spence, Gaynette Spafford (recorder), Harry Mesh, Natalie Clancy (8:00PM), Saida Ouachou-Ozarowski, Naomi Robinson, Sean Laughlin, John O'Connor, Dave Croft, Annick Forest

Regrets: Wendy Martin, Joe Fiorino, Michael Robert

Meeting called to order 7:42PM

Marc-Philippe asked Saida to read the statement of Principles and Human Rights

MOTION to approve the agenda
M/S Mesh/Ouachou-Ozarowski CARRIED

PRESIDENT'S REMARKS

MPL shared a letter the CLC President sent to the finance minister on Bill C-27, An Act to amend the *Pension Benefits Standards Act, 1985*. Bill C-27 would remove the legal obligation and encourage the proliferation of Target Benefit pension plans and encourage employers to have plan members surrender their Defined Benefit plans.

Medical Certificates is still an issue. A new form has not been decided on yet. There are now several grievances and Management has been advised that CMG is prepared to go to the privacy commissioner. Jonathan Spence gave an update on the New CMG Office Location. Possible new move in date is July 2017. They are working on the final design, once that is complete work can move ahead.

The National Health and Safety committee continues to have problems with getting information. MPL will be taking the issue to the next CCSB meeting where the Joint Working Group on Workplace and Culture will discuss.

MANAGEMENT COMMITTEE REPORT

The Management Committee advised the BEC that they passed the following 2 motions
That the BEC cancel its current arrangement of paying for MPL'S cell phone at the end of this current term on December 31, 2016. I further move that we offer MPL the option of taking over the cell phone contract for the remaining term of the cell phone plan, at his own expense, minus a 35 transfer fee to be absorbed by the CMG. M/S Martin/Robert CARRIED

That the BEC allow MPL to keep the laptop and phone he was assigned as CBC branch president. M/S Martin/Spafford CARRIED

OLD BUSINESS

Homologate email vote *That Wendy Martin assume responsibility for the HR&E position effective now, given her election to the position and her new mandate. M/S Clancy/Spafford*

Motion to Homologate: Mesh/Croft CARRIED

TRUST FUND REPORT

The sub-committee met on Nov 2, 2016. MPL sent the sub-committee report with recommendations to the Branch Council on November 9. MPL went over the different options the sub-committee discussed and explained why they came up with the recommendation to roll the money into the Dental Plan surplus where it would benefit all CBC CMG Members. The surplus of unused funds is \$458,000. Also in light of the tight financial situation at the national level and the fact that a balance of \$125,000 is owed to CBC from outstanding CMG Union releases:

The sub-committee unanimously recommends that the amount of \$125,000 owed to the CBC that is based on outstanding CMG Union releases be deducted from the left over JE Funds to repay the debt and the remaining balance be transferred to the dental plan surplus.

MOTION: to adopt the report and recommendation of the sub-committee

M/S Clancy/Spence CARRIED UNANIMOUSLY

Next steps MPL will take the recommendation to the National Joint Committee members to present to CBC at the next meeting. MPL will send a note to the NEC and advise them of our decision.

ELECTIONS

There is some uncertainty as to what member information could be supplied to candidates in a fair manner. Recommendation is to ask the Elections committee for advice.

Next Meeting – Dec.7/16

Motion to adjourn

Ouachou-Ozarowski/O'Connor CARRIED

8:45PM