

CBC Branch Meeting - Yellowknife
October 15 & 16, 2018

Approved Jan.8/19

In Attendance:

Jonathan Spence (Chair), Gaynette Spafford (Recording Secretary), Kim Trynacity, Saida Ouchaou-Ozarowski, Naomi Robinson, Karina Roman, Wendy Martin, Dave Croft, Bob Sharpe, Carmel Smyth, David Horemans (via phone)

1. Call to order 9:20AM Monday October 15, 2018
2. Statement of Principles: Ouchaou-Ozarowski read the Statement of Principles on Human Rights
3. MOTION to Approve Agenda as amended: M/S Roman/ Ouchaou-Ozarowski
4. MOTION to Approve September 11, 2018 Minutes: M/S Martin/Robinson Carried
5. MOTIONS to Homologate committee appointments into minutes – e-votes
 - a) to appoint Murray Cullen to the CCSB Committee M/S Sharpe/Ouchaou-Ozarowski Carried
 - b) to appoint Mark Evans to the PMSD Committee M/S Croft/Smyth Carried
 - c) to approve the 2 pending cases from the September 2018 call to send to arbitration M/S Martin/ Ouchaou-Ozarowski Carried
6. President Remarks: Spence submitted a written report (on file). Action to be taken:
 - a) The executive could look into a campaign around how resources are being distributed in locations
 - b) Job Evaluation Communication plan and updates on where it is at
 - c) Communications to all activists in regards to all the new staff hires and changes
7. Small Markets Forum on iO: 10:00-11:00 AM the executive committee watched the small markets forum on iO
8. Staff Rep Backfill: The executive discussed concerns raised in regards to staff rep backfill
MOTION: Whereas there is a concern raised that Regional Staff are not being backfilled when re-assigned to another location or on long term leave. The CMG will cultivate Regional location Unit Activists who are available on a regular and continuing basis to provide backfill secondments. M/S Sharpe/ Hormans Carried
9. Bargaining Update: Spence noted that there are 7 weeks marked off for bargaining, 2 weeks have been completed, 3 more are scheduled into the fall and 2 in the New Year. There are also a lot of meetings in between these dates. As for communication, whatever can be communicated out is being communicated out. Robinson suggested that a workplace solidarity day should be organized.

10. Director Reports: All reports are on file. Actions coming out of reports:
 - a) Spence will communicate out the process on Special Leave to alleviate concerns members are having
 - b) Diversity: ask Catherine Tait to attend a meeting so she can understand the process
 - c) Diversity: waiting on a breakdown by location of Diverse Hires last year
 - d) Policy on workspaces in regards edit stations as well as ensuring all workstations are accessible - Robinson checking and will share information with Martin
 - e) Roman will send to the executive the steps used in tracking Temp Employees
 - f) BC Transmitter group is losing members – issues referred to National Joint Committee
 - g) Ouchaou-Ozarowski will inquire about attending the French Services meetings in Toronto
 - h) Education/Mobilization: Smyth proposed to send 5 LEC presidents to CLC Courses. She will get the costs and the BEC will have to go the NEC for funding. Local training should happen first. Smyth will get costing to have some sort of training session for new location units
 - i) New Members: Trynacity is focusing on a new update guide for 2019
11. Budget 2019: The executive went over the budget as presented. MOTION: to approve the 2019 Budget Request of \$464K M/S Ouchaou-Ozarowski/Croft Carried
12. Job Evaluation Committee: Terry Auciello if filling in for Timothy Neesam but the committee is still short a member so a call-out will have to go out to the membership
13. National Grievance committee: due to a vacancy a callout will have to go out for a new member and in accordance with the bylaws it needs to be a SRC Member
14. JEEC Confidentiality Policy: a discussion was held in camera MOTION: The BEC is extremely concerned about recent event and the violation of trust, and needs to insure accountability and integrity of the JEEC going forward M/S Trynacity/Croft Carried
15. Convention Resolutions: Resolutions on File – action items
 - a) Resolution #1 – referred to Bargaining Committee
 - b) Resolution #2 - a Pay Equity Audit was done in July 2018
 - c) Resolution #3 – Spence will communicate out to members that this issue is at the CCSB, we have a legal opinion and will be getting together to strategize with the other unions
 - d) Resolution #4 – Martin and Sharp will follow up on this
 - e) Resolution #5 – Robinson and Smyth will work on this.
16. JEEC Observer: MOTION to invite Adrian Harewood from Ottawa to the next JEEC Meeting on Nov.8/18 in Toronto M/S Martin/ Ouchaou-Ozarowski Carried
17. French Management - Ouchaou-Ozarowski is concerned that sexism is happening and could like to add this to the Corporate steering committee agenda
18. 2019 President council : Spafford to have the office check on possible dates, either the end of May or beginning of June

Committee Members: Robinson, Martin, Ouchaou-Ozarowski, Croft, Spafford. Sharpe and Smyth will work on the Education portion

19. THE BEC did a Tour of the Yellowknife station from 1:00Pm – 2:50PM

20. Committee Reports: Highlights

- a) NJC – meetings are now quarterly; Spence will share minutes and agendas with the BEC
- b) NGC- 3 arbitrations for approval; i) MC Motion to refer to arbitration M/S Sharp/Robinson Carried ii) RS Motion to refer to arbitration M/S Croft/Martin Carried iii) SH Motion to refer to arbitration M/S Ouchaou-Ozarowski/Croft Carried
- c) CCSB – The new Wellness initiatives should be communicated out to members
- d) PMSD - if there are questions or concerns please contact Terri Monture
- e) JE – the next meeting will be in Nov, CBC has a new co-chair
- f) H & S – Spence will ask them to report in
- g) Learning & Development: Regular meetings are happening
- h) EAP – Current Initiatives –Let’s Eat together, there will be another wellness challenge
- i) Corp Steering – Spence working on agenda for the December meeting

21. Social Media: The executive discussed location units and social media. MOTION: Refer to the Policy Committee to come up with some guidelines for locations units who used Social Media/Groups (ie: Content, who’s in the group, etc) M/S Spafford/Sharp

22. MOA on SHCP: Spence share the legal document with the BEC. This document will be discussed at the Dec- CCSB (Sub Committee) for review with all Unions involved and Spence will report back to the BEC

23. JE Fund - \$458K - \$125K = \$333K The BEC has a discussion on what to do with the money. Spence asked the group to think about it and we will have a full discussion at the next BEC Meeting

24. Training for Snr & Exec Producers: Smyth and Roman will come up with a framework for training that will include: Role as a CMG Member. The BEC Discussed having regional training given by the regional Staff Reps

25. Judicial Review: A discussion was held in camera in regards to a location unit asking for a judicial review MOTION: the BEC Move that we not refer this case to a judicial review committee M/S Trynacity/Croft Carried Action – refer to the policy committee to write a policy on judicial review referrals

26. Next Fact to Face meeting: February – Ottawa or Winnipeg

Motion to Adjourn 6:10PM Oct 16 M/S Roman/Croft

A Reception/Meeting was held with the BEC and the Yellowknife members