

## **FREELANCERS, CONTRIBUTORS AND INTERNS**

### **30 FREELANCERS**

#### 30.5.9 Minimum Rates

#### **A. Audio Contributor Rates and Categories**

##### **Commentator**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 5 minutes	\$116.48	\$118.23	\$120.00
15 minutes	\$157.93	\$160.30	\$162.70
30 minutes	\$240.34	\$243.95	\$247.61
45 minutes	\$343.13	\$348.28	\$353.50
60 minutes	\$446.11	\$452.80	\$459.59
Each additional 15 minutes	\$68.53	\$69.56	\$70.60

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to will be paid at no less than the basic hourly rate for a Senior Researcher (Salary Band 6) at top of scale.

##### **Analyst**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 90 seconds	\$89.23	\$90.57	\$91.93
90 seconds – 2 minutes	\$116.01	\$117.75	\$119.52
2-3 minutes	\$156.29	\$158.63	\$161.01
Each additional minute	\$11.71	\$11.89	\$12.07

##### **Contributing Reporter**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 90 seconds	\$111.54	\$113.21	\$114.91
90 seconds to 2 minutes	\$145.02	\$147.20	\$149.41
2 minutes to 3 minutes	\$195.35	\$198.28	\$201.25
Each additional minute	\$14.64	\$14.86	\$15.08

##### **Analyst-Specialist**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 90 seconds	\$133.82	\$135.83	\$137.87
90 seconds – 2 minutes	\$178.55	\$181.23	\$183.95
2-3 minutes	\$240.94	\$244.55	\$248.22
Each additional minute	\$33.92	\$34.43	\$34.95

**Contributing Producer**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 3 minutes	\$282.31	\$286.54	\$290.84
Each additional minute up to and including 20 minutes	\$93.67	\$95.08	\$96.51
30 minutes or less	\$2,775.40	\$2,817.03	\$2,859.29
60 minutes or less	\$5,550.77	\$5,634.03	\$5,718.54
90 minutes or less	\$8,330.62	\$8,455.58	\$8,582.41
Over 90 minutes	Negotiable	Negotiable	Negotiable

**B. Audio-Visual/Video Contributor Rates and Categories****Commentator**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 15 minutes	\$281.29	\$285.51	\$289.79
16 to 30 minutes	\$480.39	\$487.60	\$494.91
31 to 45 minutes	\$541.96	\$550.09	\$558.34
46 to 60 minutes	\$665.43	\$675.41	\$685.54
Each additional 15 minutes	\$96.18	\$97.62	\$99.08

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to: \$34.45/hour.

**Contributing Reporter**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 90 seconds	\$212.04	\$215.22	\$218.45
90 seconds to 2 minutes	\$229.89	\$233.34	\$236.84
2 minutes to 4 minutes	\$261.92	\$265.85	\$269.84
4 to 15 minutes	\$281.29	\$285.51	\$289.79
16 to 30 minutes	\$480.39	\$487.60	\$494.91
31 to 45 minutes	\$541.96	\$550.09	\$558.34
46 to 60 minutes	\$665.43	\$675.41	\$685.54
Each additional 15 minutes	\$96.18	\$97.62	\$99.08

**Contributing Producer**

<b>Length of item</b>	<b>01/04/18</b>	<b>01/04/19</b>	<b>01/04/20</b>
Up to 3 minutes	\$273.32	\$277.42	\$281.58
Over 3 minutes	Negotiable	Negotiable	Negotiable

### C. Text Contributor Rates and Categories

#### Commentator – Text Interaction

Length of item	01/04/18	01/04/19	01/04/20
Up to 5 minutes	\$116.45	\$118.20	\$119.97
15 minutes	\$157.93	\$160.30	\$162.70
30 minutes	\$240.34	\$243.95	\$247.61
45 minutes	\$343.13	\$348.28	\$353.50
60 minutes	\$446.11	\$452.80	\$459.59
Each additional 15 minutes	\$68.53	\$69.56	\$70.60

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to will be paid at no less than the basic hourly rate for a Senior Researcher (Salary Band 6) at top of scale.

#### Contributing Reporter – Text Interaction

Length of item	01/04/18	01/04/19	01/04/20
Up to 90 seconds	\$111.54	\$113.21	\$114.91
90 seconds to 2 minutes	\$145.02	\$147.20	\$149.41
2 minutes to 3 minutes	\$195.35	\$198.28	\$201.25
Each additional minute	\$33.92	\$34.43	\$34.95

#### Contributing Reporter – Text Contribution

Length of item	01/04/16	01/04/18	01/04/20
Per word	\$0.55	\$0.60	\$0.65

#### 30.5.10 Photographs

Number of photographs	01/04/18	01/04/19	01/04/20
1 or 2	\$60.94	\$61.85	\$62.78
3 to 5	\$48.76	\$49.49	\$50.23
6 to 10	\$36.56	\$37.11	\$37.67
Each additional photograph	\$24.37	\$24.74	\$25.11