

## **FREELANCERS, CONTRIBUTORS AND INTERNS**

### **30 FREELANCERS**

#### 30.5.9 Minimum Rates

#### **A. Audio Contributor Rates and Categories**

##### **Commentator**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 5 minutes	\$118.23	\$120.00	\$121.80
15 minutes	\$160.30	\$162.70	\$165.14
30 minutes	\$243.95	\$247.61	\$251.32
45 minutes	\$348.28	\$353.50	\$358.80
60 minutes	\$452.80	\$459.59	\$466.48
Each additional 15 minutes	\$69.56	\$70.60	\$71.66

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to will be paid at no less than the basic hourly rate for a Senior Researcher (Salary Band 6) at top of scale.

##### **Analyst**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 90 seconds	\$90.57	\$91.93	\$93.31
90 seconds – 2 minutes	\$117.75	\$119.52	\$121.31
2-3 minutes	\$158.63	\$161.01	\$163.43
Each additional minute	\$11.89	\$12.07	\$12.25

##### **Contributing Reporter**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 90 seconds	\$113.21	\$114.91	\$116.63
90 seconds to 2 minutes	\$147.20	\$149.41	\$151.65
2 minutes to 3 minutes	\$198.28	\$201.25	\$204.27
Each additional minute	\$14.86	\$15.08	\$15.31

##### **Analyst-Specialist**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 90 seconds	\$135.83	\$137.87	\$139.94
90 seconds – 2 minutes	\$181.23	\$183.95	\$186.71
2-3 minutes	\$244.55	\$248.22	\$251.94
Each additional minute	\$34.43	\$34.95	\$35.47

**Contributing Producer**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 3 minutes	\$286.54	\$290.84	\$295.20
Each additional minute up to and including 20 minutes	\$95.08	\$96.51	\$97.96
30 minutes or less	\$2,817.03	\$2,859.29	\$2,902.18
60 minutes or less	\$5,634.03	\$5,718.54	\$5,804.32
90 minutes or less	\$8,455.58	\$8,582.41	\$8,711.15
Over 90 minutes	Negotiable	Negotiable	Negotiable

**B. Audio-Visual/Video Contributor Rates and Categories****Commentator**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 15 minutes	\$285.51	\$289.79	\$294.14
16 to 30 minutes	\$487.60	\$494.91	\$502.33
31 to 45 minutes	\$550.09	\$558.34	\$566.72
46 to 60 minutes	\$675.41	\$685.54	\$695.82
Each additional 15 minutes	\$97.62	\$99.08	\$100.57

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to: \$34.45 / hour

**Contributing Reporter**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 90 seconds	\$215.22	\$218.45	\$221.73
90 seconds to 2 minutes	\$233.34	\$236.84	\$240.39
2 minutes to 4 minutes	\$265.85	\$269.84	\$273.89
4 to 15 minutes	\$285.51	\$289.79	\$294.14
16 to 30 minutes	\$487.60	\$494.91	\$502.33
31 to 45 minutes	\$550.09	\$558.34	\$566.72
46 to 60 minutes	\$675.41	\$685.54	\$695.82
Each additional 15 minutes	\$97.62	\$99.08	\$100.57

**Contributing Producer**

<b>Length of item</b>	<b>01/04/19</b>	<b>01/04/20</b>	<b>01/04/21</b>
Up to 3 minutes	\$277.42	\$281.58	\$285.80
Over 3 minutes	Negotiable	Negotiable	Negotiable

### C. Text Contributor Rates and Categories

#### Commentator – Text Interaction

Length of item	01/04/19	01/04/20	01/04/21
Up to 5 minutes	\$118.20	\$119.97	\$121.77
15 minutes	\$160.30	\$162.70	\$165.14
30 minutes	\$243.95	\$247.61	\$251.32
45 minutes	\$348.28	\$353.50	\$358.80
60 minutes	\$452.80	\$459.59	\$466.48
Each additional 15 minutes	\$69.56	\$70.60	\$71.66

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to will be paid at no less than the basic hourly rate for a Senior Researcher (Salary Band 6) at top of scale.

#### Contributing Reporter – Text Interaction

Length of item	01/04/19	01/04/20	01/04/21
Up to 90 seconds	\$113.21	\$114.91	\$116.63
90 seconds to 2 minutes	\$147.20	\$149.41	\$151.65
2 minutes to 3 minutes	\$198.28	\$201.25	\$204.27
Each additional minute	\$34.43	\$34.95	\$35.47

#### Contributing Reporter – Text Contribution

Length of item	01/04/16	01/04/18	01/04/20
Per word	\$0.55	\$0.60	\$0.65

#### 30.5.10 Photographs

Number of photographs	01/04/19	01/04/20	01/04/21
1 or 2	\$61.85	\$62.78	\$63.72
3 to 5	\$49.49	\$50.23	\$50.98
6 to 10	\$37.11	\$37.67	\$38.24
Each additional photograph	\$24.74	\$25.11	\$25.49