



## OATH OF OFFICE

**I PLEDGE** to serve faithfully the members of the Canadian Media Guild as one of its officers, keeping in mind the trust placed in me.

**I PLEDGE** to support the purpose and aims of the Canadian Media Guild as stated in Article Two of its By-Laws.

**That is, to...**

- advance the social, economic and working conditions of its members in print, broadcast and electronic media through greater unity and strength;
- provide a high standard of service to the members;
- defend the civil and human rights of its members and encourage all members without regard to race, creed, gender, sexual orientation, marital status, employment status, colour, age national origin or disability to share in the full benefits of the Canadian Media Guild;
- take a leadership role in helping to formulate public policy issues of concern to the members;
- promote mutual understandings and cooperative relations between the employer(s) and its members on all matters of common interest;
- foster mutual understanding and cooperation among all members of the union;
- work to ensure the preservation of free democratic trade unionism.

**I PLEDGE** that during my term of office I will guard and preserve all property and records entrusted to me and that at the conclusion of my service I will surrender them to my successors.

I hereby **PLEDGE** that I will carry out to the best of my abilities the duties of my office, that I will work at all times for the good of the Canadian Media Guild and of the labour organizations with which it is affiliated, that I will remain faithful to the trust placed in me by my fellow members and that I will represent with equal dedication all members of the union.

I commit to keeping all sensitive, private or confidential information about members, staff or CMG affairs, particularly related to grievances, and any other sensitive information shared in the course of duty, confidential. I understand that as a volunteer union official I am legally and ethically bound to keep employee and member personal information confidential.

I also **PLEDGE** to obey the Bylaws of the Canadian Media Guild, and the constitutions of CWA Canada, the Communications Workers of America, and the Canadian Labour Congress.

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PLEASE PRINT NAME

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Date

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Signature of CMG National Executive Member