



Look in the Book II - Workshop

ARTICLE 8 Respect in the Workplace

1. This collective agreement provision establishes a right to:

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2. It is the right of:

- o The employee(s)
- o The employer
- o The Canadian Media Guild

3. For the right to take effect, the following conditions must be satisfied:

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If the above conditions are satisfied, the employer must meet the following obligations:

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5. The intention of the parties might be described as:

6. Aids to interpretation might include:



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ARTICLE 38 Temporary Upgrades

1. This collective agreement provisions establishes a right to:

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2. It is the right of:

- o The employee(s)
- o The employer
- o The Canadian Media Guild

3. For the right to take effect, the following conditions must be satisfied:

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If the above conditions are satisfied, the employer must meet the following obligations:

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5. The intention of the parties might be described as:

6. Aids to interpretation might include:



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ARTICLE 71 and Appendix U Leave Without Pay

1. This collective agreement provision establishes a right to:

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2. It is the right of:

- o The employee(s)
- o The employer
- o The Canadian Media Guild

3. For the right to take effect, the following conditions must be satisfied:

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If the above conditions are satisfied, the employer must meet the following obligations:

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5. The intention of the parties might be described as:

6. Aids to interpretation might include: