

CMG/CBC BRANCH EXECUTIVE COUNCIL

Meeting; June 28, 2022, 8 pm EST

Zoom:

[BEC Meeting](#)

Meeting ID: 827 1536 0086 62471

Statement of Principles on Human Rights

Déclaration de principes sur les droits de la personne (added BELOW)

1/ Call to Order - Roll call: Pierre Millette, Lisa Christenson, Vish, Harry, Heather, Eva, Elke, Kim, Ron, ABSENT; Saida, Dominique, Pauline

2/ Motion to approve agenda:

- Approval of minutes, meeting May 29, 2022
- President's report: standing item
- Petition
- Continued dissatisfaction among essential employees - Vish G
- Update on STREAMING plan from Corp - request from Vish G
- Next meeting date

3/ Motion to Adjourn

1/ Call to Order - Roll Call CHAIR Harry Mesh;

2/ Motion to approve agenda:

A/ approval of minutes: motion Kim, Harry seconded Harry - approved unanimously

B/ approval of agenda items : Pierre, Lisa, approved unanimously

C/ Standing item: president's remarks

Kim debriefs on poor representation of women in St. John's, well received. HB notes disdain for women who brought this forward, the senior producers gave silent treatment, feeling fallout from illuminating the point. Management meetings pitted colleagues against each other. NO support from male colleagues.

There is a new manager in town: Scott Lunn. HB will meet for coffee to proceed

Temp Long-Service awards:

The project went live on Monday. Twelve of our colleagues who are long serving temporary employees are recognized by the CMG for their service. Issued a communique to members, and will be holding a virtual "awards" ceremony Wednesday.

CBC has been told about the project, point to improvements of the temp "experience." It remains a fact that converting to full time permanent status is really difficult, and the corporation isn't making it any easier.

Pension surplus:

The CBC continues to hold and spend some of the surplus, and union arbitration continues to insist on sharing the surplus with members.

Petition

CBC received the petition and it was emphasized that it expressed the wishes of a solid representation of the membership.

Expectations to be acted upon? It likely will not. NO to most of the asks

Maintenance and IT review

CBC says now that it won't respond until the fall. It wants to take the summer to review data with the compensation team.

Unvaccinated back in offices

At last count there were fewer than 20 members across the country, some returning as soon as July 4th. 1 has quit.

Floor:

BEC member relays dissatisfaction among essential employees of the actions of the BEC to protect and improve conditions. "What are our dues for?"

Question: do we know what streaming is all about? No debrief directly to CMG. Concern: crossover of jobs, multiplatform one-person-band. Comments: a pilot in Vancouver, short form doc style videos, took a lot of resources, perhaps teams underestimated the resources needed to do the pilot.

Next Meeting: Will send around a doodle poll for in-person meeting in early October, with potential locations.

Virtual meeting in mid september first:

Action: Elke/Kim work to arrange poll and meeting.

3/ Motion to adjourn: Ron, Lisa seconded , unanimously – 8:52pm

– Statement of Principles on Human Rights

The CMG is committed to working for the dignity, respect and well-being of all its members. The CMG affirms as a matter of principle its opposition to all forms of discrimination against and harassment of its members.

The CMG recognizes that some of its members have been and will be victimized by discrimination and harassment. The CMG commits to breaking down systemic barriers in the workplace that may confront people on the basis of age, disability, ethnic or racial origin, family status, gender, political or religious affiliation or belief, sexual orientation, social condition, or union activity or affiliation.

The CMG commits to actively seeking out and including members of underrepresented groups in union activities and leadership.

Déclaration de principes sur les droits de la personne

La GCM s'engage à œuvrer pour la dignité, le respect et le bien-être de tous ses membres. Par principe, la GCM affirme son opposition à toute forme de discrimination et de harcèlement de ses membres. La GCM reconnaît que certains de ses membres ont été et seront victimes de discrimination et de harcèlement. La GCM prend l'engagement de démanteler les obstacles structurels au travail auxquels des personnes peuvent faire face en raison de leur âge, d'un handicap, de leur origine ethnique ou de leur race, de leur état matrimonial, de leur sexe, de leur appartenance ou convictions politiques ou religieuses, de leur orientation sexuelle, de leur condition sociale ou de leurs activités ou affiliations syndicales. La GCM s'engage à chercher et à inclure activement des membres de groupes sous-représentés au sein de la direction et des activités syndicales.