
OTTAWA CITIZEN

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Ottawa Citizen, a division of CanWest MediaWorks Publications Inc.

GRAHAM N. GREEN

Executive Editor

February 15, 2008

Mr. Don Genova
& Ms. Lise Lareau
Canadian Media Guild
310 Front Street West
Suite 810
Toronto ON M5w 3B5

Dear Mr. Genova and Ms. Lareau,

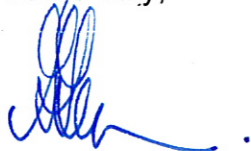
Thank you for your letter of February 8 about the new freelance agreement that has been sent to freelance contributors to the Ottawa Citizen.

Please note that, as the freelance agreement is a contract between the Citizen and each individual freelancer, it is a private legal matter between the Citizen and the freelancer. Each freelancer may decide whether or not to sign the standard agreement, or to seek to negotiate terms and conditions of his or her respective engagement on an individual basis with the Citizen depending on usual economics and market factors.

Any changes to the standard agreement are done strictly on a case-by-case basis as part of a dialogue between the individual freelancer and the Citizen.

I appreciate you taking the time to bring your concerns to my attention.

Yours truly,



Graham N. Green
Executive Editor

cc: Dennis Skulsky
Arnold Amber