



Election Rules for CWA Canada President and Vice-President

Part 1: Nomination process. Beginning on Thursday, May 2, 2019, and ending at 12 p.m. ET on Thursday, May 23.

Nominations will be accepted by email (scan of signed documents) sent to the national office in Ottawa, followed by original copies in the mail. Confirmations will be sent to the nominee, nominator and seconders from the Ottawa office. The nominee, nominator and seconders must all sign the nomination form and must be members in good standing. The nomination form will be sent out to all Locals and will also be available from the national office in Ottawa: info@cwa-scacanada.ca. A formal announcement on nominations will be made after the nomination period ends May 23.

Part 2: Campaign period. Beginning at 12:01 p.m. on Thursday, May 23.

Union funds, staff and other resources shall not be used in support of any particular candidate. A 300-word article from each candidate will be accepted by the committee and forwarded to the webmaster for posting on the CWA Canada website. Locals should provide equal treatment to all candidates in terms of making websites, bulletin boards, etc., available for election material. For example, if a Local decides to create an area on its website for posting of messages of support, it should communicate that to all candidates.

Part 3: Voting Period. Starting at 12:01 p.m. on Thursday, June 13, and ending at 3 p.m. ET (close of business) in the national office on Thursday, July 4. The end of the voting period means BALLOTS MUST BE RECEIVED AT THE DESIGNATED POST OFFICE BOX.

The bylaws stipulate mail-in balloting unless a Local opts to conduct a vote using ballot boxes, or a combination of methods, as approved by the National Election Committee. Locals that use ballot boxes must package and courier/mail the ballots to the post office box for receipt by 3 p.m. ET (close of business) on July 4. Voter lists will be established from per capita remittance records for each Local. Each voter must be in good standing as of May 2. Locals will also be asked to notify the election committee if any member is not in good standing. An election notice will be sent to all sent to all Locals for posting and redistribution to individual members. All reasonable efforts will be made to ensure that all members have received ballots by Thursday, June 13.

Part 4: Counting of ballots.

The CWA Canada Constitution gives the National Election Committee up to five business days to count the ballots. For this election, all mail ballots will be collected on the morning of Friday, July 5, and counted by Monday, July 8.

Part 5: Election results. Following the end of vote counting, **results will be announced by Monday, July 8.** Any challenge to the election results must be submitted in writing to the election committee, through the national office in Ottawa, within seven days of the election result being announced. The declared winner of the election for President of CWA Canada will be installed as a CWA executive member at the convention in Las Vegas on July 29.