

FREELANCERS, CONTRIBUTORS AND INTERNS

30 FREELANCERS

30.5.9 Minimum Rates

A. Audio Contributor Rates and Categories

Commentator

Length of item	04/01/21	04/01/22	04/01/23
Up to 5 minutes	\$121.80	\$123.63	\$125.48
15 minutes	\$165.14	\$167.62	\$170.13
30 minutes	\$251.32	\$255.09	\$258.92
45 minutes	\$358.80	\$364.18	\$369.64
60 minutes	\$466.48	\$473.48	\$480.58
Each additional 15 minutes	\$71.66	\$72.73	\$73.82

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to will be paid at no less than the basic hourly rate for a Senior Researcher (Salary Band 6) at top of scale.

Analyst

Length of item	04/01/21	04/01/22	04/01/23
Up to 90 seconds	\$93.31	\$94.71	\$96.13
90 seconds – 2 minutes	\$121.31	\$123.13	\$124.98
2-3 minutes	\$163.43	\$165.88	\$168.37
Each additional minute	\$12.25	\$12.43	\$12.62

Contributing Reporter

Length of item	04/01/21	04/01/22	04/01/23
Up to 90 seconds	\$116.63	\$118.38	\$120.16
90 seconds to 2 minutes	\$151.65	\$153.92	\$156.23
2 minutes to 3 minutes	\$204.27	\$207.33	\$210.44
Each additional minute	\$15.31	\$15.54	\$15.77

Analyst-Specialist

Length of item	04/01/21	04/01/22	04/01/23
Up to 90 seconds	\$139.94	\$142.04	\$144.17
90 seconds – 2 minutes	\$186.71	\$189.51	\$192.35
2-3 minutes	\$251.94	\$255.72	\$259.56
Each additional minute	\$35.47	\$36.00	\$36.54

Contributing Producer

Length of item	04/01/21	04/01/22	04/01/23
Up to 3 minutes	\$295.20	\$299.63	\$304.12
Each additional minute up to and including 20 minutes	\$97.96	\$99.43	\$100.92
30 minutes or less	\$2,902.18	\$2,945.71	\$2,989.90
60 minutes or less	\$5,804.32	\$5,891.38	\$5,979.75
90 minutes or less	\$8,711.15	\$8,841.82	\$8,974.45
Over 90 minutes	Negotiable	Negotiable	Negotiable

B. Audio-Visual/Video Contributor Rates and Categories

Commentator

Length of item	04/01/21	04/01/22	04/01/23
Up to 15 minutes	\$294.14	\$298.55	\$303.03
16 to 30 minutes	\$502.33	\$509.86	\$517.51
31 to 45 minutes	\$566.72	\$575.22	\$583.85
46 to 60 minutes	\$695.82	\$706.26	\$716.85
Each additional 15 minutes	\$100.57	\$102.08	\$103.61

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to: \$34.45 / hour

Contributing Reporter

Length of item	04/01/21	04/01/22	04/01/23
Up to 90 seconds	\$221.73	\$225.06	\$228.44
90 seconds to 2 minutes	\$240.39	\$244.00	\$247.66
2 minutes to 4 minutes	\$273.89	\$278.00	\$282.17
4 to 15 minutes	\$294.14	\$298.55	\$303.03
16 to 30 minutes	\$502.33	\$509.86	\$517.51
31 to 45 minutes	\$566.72	\$575.22	\$583.85
46 to 60 minutes	\$695.82	\$706.26	\$716.85
Each additional 15 minutes	\$100.57	\$102.08	\$103.61

Contributing Producer

Length of item	04/01/21	04/01/22	04/01/23
Up to 3 minutes	\$285.80	\$290.09	\$294.44
Over 3 minutes	Negotiable	Negotiable	Negotiable

C. Text Contributor Rates and Categories

Commentator – Text Interaction

Length of item	04/01/21	04/01/22	04/01/23
Up to 5 minutes	\$121.77	\$123.60	\$125.45
15 minutes	\$165.14	\$167.62	\$170.13
30 minutes	\$251.32	\$255.09	\$258.92
45 minutes	\$358.80	\$364.18	\$369.64
60 minutes	\$466.48	\$473.48	\$480.58
Each additional 15 minutes	\$71.66	\$72.73	\$73.82

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to will be paid at no less than the basic hourly rate for a Senior Researcher (Salary Band 6) at top of scale.

Contributing Reporter – Text Interaction

Length of item	04/01/21	04/01/22	04/01/23
Up to 90 seconds	\$116.63	\$118.38	\$120.16
90 seconds to 2 minutes	\$151.65	\$153.92	\$156.23
2 minutes to 3 minutes	\$204.27	\$207.33	\$210.44
Each additional minute	\$35.47	\$36.00	\$36.54

Contributing Reporter – Text Contribution

Length of item	04/01/20	04/01/22	04/01/23
Per word	\$0.65	\$0.70	\$0.70

30.5.10 Photographs

Number of photographs	04/01/21	04/01/22	04/01/23
1 or 2	\$63.72	\$64.68	\$65.65
3 to 5	\$50.98	\$51.74	\$52.52
6 to 10	\$38.24	\$38.81	\$39.39
Each additional photograph	\$25.49	\$25.87	\$26.26